



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

22 March 2017

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 April 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 14 September 2016, effective date 14 October 2016.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 February 2017 through 4 March 2017 as follows:

- a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
- e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
- g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

4. Soldiers who are otherwise eligible and held recommended list status as of 20 February 2017 through 8 March 2017 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 April 2017 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

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- b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).
 - e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.
5. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred to continued service (see ALARACT Army Directive 2016-19, paragraph 4, c, effective 1 October 2016, the Army re-designates the bar to reenlistment (RA and USAR only) as the bar to continued service), graduates of BLC for promotion to SGT, ALC and meets Service Remaining Requirement (SRR) for promotion to SSG.
6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h. The Specialist waiver ceiling percentage is 25%. This change began with the Unit Enlisted Advancement Report (AAA-294) report printed in March 2017 and affected 1 April 2017 waiver promotions to SPC.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

MICHAEL L. HAYCRAFT
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Denial of Command List Integration (CLI) – After the unit Commander (CDR) circles ‘No’ on the Enlisted Promotion Report (AAA-294) report the unit CDR must act to deny list integration no later than the 19th (calendar day) of the month the Soldier’s name is identified for command list integration. For regular Army Soldiers the Battalion Human Resource must submit a ‘Deny Promotion List Auto Integration transaction through eMILPO. Failure to submit the deny transaction will result in the Soldier being integrated onto the promotion recommended list. If the deny transaction is not submitted on time, requests to remove Soldiers from command list integration must be signed by the promotion authority (LTC or above) and sent to HRC, Junior Enlisted Promotions, Promotions Branch (AHRC–PDV–PE), email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil. The original AAA–294 report with the CDR circling ‘No’ must be included. All Soldiers denied list integration will be counseled, in writing, in accordance with the provisions of paragraph 1–27 and the unit CDR must initiate a bar to reenlistment in accordance with AR 601–280. For more information see AR 600-8-19, paragraph 3-23.
2. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 14 September 2016 with an effective date of 14 October 2016. To obtain a copy go to <http://www.apd.army.mil/>.
3. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
4. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point scores.**
5. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.
6. Online training course certificates cannot be used to update completion of military resident courses in Electronic Military Personnel Office (eMILPO). Promotions obtained with erroneous promotion points will result in an administrative reduction.
7. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
8. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156, 16-186 and 17-022.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2017
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D+*	39	40	14	15	59	5	45	8	59	5	45	8
19K+*	39	40	14	15	17	2	41	13	17	2	41	13
25B	522	538	703	749	301	20	304	12	76	3	24	1
25C	545	549	646	798	32	2	47	1	9	1	5	0
25D*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E*	798	798	14	15	0	0	0	0	0	0	0	0
25L	573	798	710	798	104	2	64	7	11	0	3	0
25M	798	798	683	798	31	0	16	0	0	0	2	0
25N	337	343	501	536	58	5	50	3	41	4	11	2
25P	430	489	798	798	9	3	37	2	3	3	0	0
25Q+	39	40	605	798	84	5	120	9	84	5	22	0
25R	798	798	798	798	38	0	6	1	0	0	0	0
25S	496	511	645	667	115	6	151	14	30	3	21	1
25U+	39	40	622	624	139	8	254	8	139	8	46	4
25V	520	798	519	798	20	0	6	0	5	0	3	0
27D+	39	40	556	556	17	4	18	5	17	4	5	3
29E	798	798	355	385	4	0	52	23	0	0	47	19
31B	390	391	624	637	263	14	368	31	156	9	43	2
31D+	39	40	390	390	0	2	7	3	0	2	5	3
31E+	39	40	501	501	8	1	4	4	8	1	2	3
31K*	411	798	14	15	4	0	1	0	4	0	1	0
35F*	458	506	14	15	233	17	37	16	93	6	37	16
35G+*	39	40	14	15	7	4	0	0	7	4	0	0
35L+	39	40	558	798	0	0	67	4	0	0	11	0
35M	528	798	606	623	151	2	96	13	46	0	10	3
35N*	485	512	14	15	73	10	12	0	11	2	12	0
35P	798	798	798	798	128	1	17	2	0	0	0	0
35PFR	534	798	798	798	7	0	2	0	1	0	0	0
35PJN	420	798	798	798	1	0	0	0	1	0	0	0
35PJP	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)
35PKP	798	798	665	798	47	1	17	0	0	0	2	0
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF	548	798	798	798	23	0	10	0	1	0	0	0
35PQB	600	798	798	798	27	0	11	1	4	0	0	0
35PRU	386	798	798	798	1	0	0	0	1	0	0	0
35Q+	39	40	592	798	0	0	6	0	0	0	1	0
35S	545	798	798	798	36	6	48	4	1	0	0	0
35T+	39	40	571	798	6	0	13	1	6	0	5	0
36B	640	798	798	798	79	15	31	12	8	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2017
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
37F	NA	NA	666	726	NA	NA	121	27	NA	NA	19	1
42A	527	529	661	682	413	33	572	24	117	8	84	2
42R	798	798	666	798	71	18	74	7	0	0	2	0
46Q+	39	40	576	798	2	0	12	0	2	0	2	0
46R+	39	40	798	798	0	0	22	0	0	0	0	0
51C	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
56M	462	489	670	798	56	6	90	3	24	2	14	0
68A*	426	798	14	15	11	0	2	1	7	0	2	1
68B+*	39	40	14	15	1	2	0	0	1	2	0	0
68C+*	39	40	14	15	7	1	0	0	7	1	0	0
68D	543	798	631	798	40	1	14	0	4	0	4	0
68E	655	798	722	798	143	5	32	0	9	0	4	0
68F+	39	40	701	798	1	1	14	0	1	1	1	0
68G	471	798	798	798	26	0	3	0	2	0	0	0
68H	639	798	798	798	13	1	3	0	1	0	0	0
68J*	528	798	14	15	59	3	8	2	10	0	8	2
68K	598	798	716	798	141	10	51	2	4	0	1	0
68L+	39	40	798	798	1	0	2	1	1	0	0	0
68M*	481	540	14	15	13	1	2	0	4	1	2	0
68N+	39	40	613	798	1	0	5	0	1	0	1	0
68P	603	798	711	798	94	6	26	0	9	0	3	0
68Q	551	798	610	798	41	5	7	0	9	0	3	0
68R*	477	495	14	15	13	1	1	0	2	1	1	0
68S*	451	451	14	15	11	8	0	0	3	2	0	0
68T	798	798	798	798	5	0	5	0	0	0	0	0
68U+	39	40	627	798	0	0	5	0	0	0	2	0
68V	798	798	798	798	7	0	13	0	0	0	0	0
68W*	466	485	14	15	458	41	2	0	180	22	2	0
68X*	798	798	14	15	48	14	0	0	0	0	0	0
68Y+	39	40	798	798	0	0	0	0	0	0	0	0
74D+*	39	40	14	15	22	12	64	5	22	12	64	5
79R	NA	NA	378	798	NA	NA	10	0	NA	NA	8	0
79S*	NA	NA	14	15	NA	NA	3	0	NA	NA	3	0
88H+	39	40	620	798	19	8	35	1	19	8	7	0
88K+	39	40	398	627	4	1	6	1	4	1	3	1
88L*	349	798	14	15	17	1	0	0	5	0	0	0
88M+	39	40	482	484	55	14	182	13	55	14	123	11
88N+	39	40	269	363	7	5	24	12	7	5	20	12
89A+	39	40	NA	NA	10	1	NA	NA	10	1	NA	NA

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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MOS	AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2017				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	CUT-OFF SCORES		
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
89B+	39	40	375	395	46	5	43	6	46	5	32	5
89D	798	798	617	798	277	0	31	1	0	0	6	0
91A+*	39	40	14	15	4	1	1	0	4	1	1	0
91B+	39	40	585	593	429	15	492	27	429	15	183	10
91C	443	462	720	798	64	7	125	4	29	4	12	0
91D	404	478	722	735	116	2	163	3	70	1	33	1
91E+	39	40	631	798	21	1	42	2	21	1	10	0
91F	273	308	437	496	63	3	37	4	59	2	30	4
91G+	39	40	NA	NA	2	0	NA	NA	2	0	NA	NA
91H+	39	40	547	798	18	1	25	3	18	1	9	0
91J	514	798	NA	NA	49	0	NA	NA	12	0	NA	NA
91L+*	39	40	14	15	3	2	10	0	3	2	10	0
91M+	39	40	318	798	5	0	9	0	5	0	7	0
91P+*	39	40	14	15	2	0	1	0	2	0	1	0
91S*	153	798	14	15	25	0	12	0	25	0	12	0
92A	510	554	702	737	468	13	463	16	191	7	62	5
92F	268	270	648	657	147	15	111	5	140	15	38	2
92G+*	39	40	14	15	37	1	83	8	37	1	83	8
92L	364	611	798	798	5	2	1	0	4	1	0	0
92M	420	798	485	798	19	0	13	1	6	0	4	0
92R+	39	40	419	474	9	3	25	7	9	3	22	7
92S	586	798	664	798	23	1	18	0	9	0	1	0
92W+	39	40	542	798	9	4	17	2	9	4	11	0
92Y+	39	40	590	619	146	10	461	26	146	10	122	6
94A+	39	40	394	798	3	0	2	0	3	0	2	0
94D	393	393	798	798	1	1	5	0	1	1	0	0
94E	403	493	611	798	26	2	35	0	11	2	10	0
94F	477	798	610	798	36	0	24	0	10	0	7	0
94H	343	798	530	530	7	0	2	1	5	0	1	1
94M	456	798	798	798	16	0	14	1	4	0	0	0
94P	798	798	798	798	0	1	2	1	0	0	0	0
94R	393	395	514	798	23	2	13	1	11	2	8	0
94S	390	798	798	798	6	1	2	1	3	0	0	0
94T+*	39	40	14	15	0	0	0	0	0	0	0	0
94Y	798	798	798	798	5	0	1	0	0	0	0	0
TOTALS					7331	552	6366	549	3548	322	2019	275

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 April 2017 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

11B, 11C, 12B, 12C, 12P, 12T, 13B, 13F, 13M, 13P, 14E, 14G, 14H, 14P, 15N, 15U, 15Y, 17C, 19D, 19K, 31D, 35L, 35Q, 35T, 46Q, 46R, 68B, 68C, 68F, 68L, 68U, 68Y, 74D, 88H, 88K, 88M, 88N, 89A, 91A, 91B, 91E, 91G, 91L, 91M, 91P, 92G, 92R, 92W, 92Y, 94A, 94T.

SSG

11B, 11C, 12B, 12C, 12D, 12M, 12P, 12T, 12Y, 13B, 13D, 13F, 13M, 13P, 13R, 14E, 14G, 14P, 14T, 15E, 15Q, 15T, 15U, 15W, 19D, 19K, 25D, 25E, 31K, 35F, 35G, 35N, 68A, 68B, 68C, 68J, 68M, 68R, 68S, 68W, 68X, 79S, 88L, 91A, 91P, 91S, 94T.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	SELECTED
11B	20150918	20100615	42	42
11C	20160323	20120508	38	38
12B	20150901	20091110	14	14
12C	-----	-----	0	0
12D	20140701	20120905	1	1
12N	20130301	20110628	52	14
12P	-----	-----	0	0
12T	20141101	20120501	1	1
12W	20061002	20060718	20	1
13B	20150812	20130304	5	5
13F	20160301	20110606	5	5
13M	-----	-----	0	0
13P	-----	-----	0	0
14E	20140901	20130108	3	3
14G	20151117	20090722	5	5
14H	20130801	20120103	1	1
14P	-----	-----	0	0
15E	20121101	20101019	30	6
15H	20120301	20100601	8	5
15N	20150114	20130114	7	7
15U	20150304	20130304	17	17
15Y	20150211	20130211	10	10
17C	20130311	20130311	2	2

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19D	20160106	20120817	18	18
19K	20160323	20110105	2	2
25Q	20140417	20120417	59	49
25U	20090901	20070606	88	2
27D	20130801	20120110	10	5
31D	-----	-----	0	0
31E	20141101	20130212	10	8
35G	20140709	20120709	1	1
35L	-----	-----	0	0
35Q	-----	-----	0	0
35T	20150108	20130108	2	2
46Q	20120214	20120214	1	1
46R	-----	-----	0	0
68B	-----	-----	0	0
68C	20131001	20120327	4	4
68F	20140319	20120319	1	1
68L	20110405	20110405	1	1
68N	20110201	20110201	1	1
68U	-----	-----	0	0
68Y	-----	-----	0	0
74D	20150408	20130108	13	13
88H	20140701	20120904	4	4
88K	20141001	20130128	2	2
88M	20151229	20121113	10	10
88N	20150304	20130304	2	2
89A	20150401	20121119	3	3
89B	20121122	20101122	27	8
91A	-----	-----	0	0
91B	20160204	20110815	239	239
91E	20150311	20130311	13	13
91G	-----	-----	0	0
91H	20140610	20120611	16	13
91L	20140401	20120820	2	2
91M	20140101	20120305	1	1
91P	-----	-----	0	0
92G	20150319	20130319	13	13
92R	20131201	20120423	1	1
92W	20121101	20110326	1	1
92Y	20151219	20120604	98	98
94A	-----	-----	0	0
94T	-----	-----	0	0
TOTALS			904	695

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**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	SELECTED
11B	20160302	20030808	51	51
11C	20160311	20050810	6	6
12B	20130801	20070823	2	2
12C	20131201	20100303	1	1
12D	20130201	20090601	1	1
12M	-----	-----	0	0
12P	-----	-----	0	0
12T	-----	-----	0	0
12Y	-----	-----	0	0
13B	20141001	20080720	41	41
13D	-----	-----	0	0
13F	20131201	20080624	5	5
13M	20100501	20040404	1	1
13P	20130201	20060411	1	1
13R	-----	-----	0	0
14E	20140701	20080707	3	3
14G	20140801	20081206	5	5
14P	20130201	20081008	4	4
14T	20130801	20070809	3	3
15E	-----	-----	0	0
15Q	20130401	20100110	1	1
15T	20141021	20040402	6	6
15U	-----	-----	0	0
15W	20130101	20091104	1	1
19D	20130301	20070823	10	10
19K	20150218	20060921	25	25
25D	-----	-----	0	0
25E	-----	-----	0	0
31K	20150201	20070913	1	1
35F	-----	-----	0	0
35G	-----	-----	0	0
35N	20110601	20060830	3	3
68A	-----	-----	0	0
68B	-----	-----	0	0
68C	-----	-----	0	0
68J	20140501	20050826	3	3
68M	-----	-----	0	0
68R	20100201	20040113	1	1
68S	-----	-----	0	0
68W	20130101	20100331	1	1
68X	-----	-----	0	0

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74D	20140501	20081030	16	15
79S	20081001	20051026	1	1
88L	-----	-----	0	0
91A	20160217	20100111	1	1
91L	20090901	20041220	13	7
91P	20130601	20100308	1	1
91S	20130501	20091019	7	7
92G	20131201	20090805	73	50
94T	-----	-----	0	0
TOTALS			288	258

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SGT for April 2017.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SSG for April 2017.