



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

24 November 2020

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 December 2020 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
  - a. **Purpose:** To reinforce current procedures concerning the above subject.
  - b. **Function:** Enlisted Promotions and Reductions.
  - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 October 2020 through 4 November 2020 as follows:
  - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
  - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months' time in service (TIS) and 17 month's time in grade (TIG).
  - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
  - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
  - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.
  - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
  - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 October 2020 through 8 November 2020 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 December 2020 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 December 2020, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 19-332, Change For Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 16 October 2019. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, 20-204, 20-286, and 20-345.
9. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2020  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	1	0	0	0	1	0	0	0
11B	40	40	15	15	271	65	4	4	271	65	4	4
11C	336	387	15	15	74	11	5	2	19	2	5	2
12B	296	297	355	363	113	23	9	11	18	9	3	7
12C	40	40	15	15	3	1	1	0	3	1	1	0
12D	295	798	798	798	1	0	0	0	1	0	0	0
12H	NA	NA	798	798	NA	NA	3	3	NA	NA	0	0
12K	40	40	NA	NA	2	0	NA	NA	2	0	NA	NA
12M	798	798	15	15	11	0	0	0	0	0	0	0
12N	424	448	471	471	234	12	12	2	9	2	3	2
12P	40	40	798	798	0	0	3	0	0	0	0	0
12R	40	40	NA	NA	8	2	NA	NA	8	2	NA	NA
12T	340	340	361	361	18	4	5	6	4	3	2	2
12W	40	40	NA	NA	10	0	NA	NA	10	0	NA	NA
12Y	40	40	15	15	7	2	0	0	7	2	0	0
13B	315	324	498	498	145	21	33	35	25	6	0	4
13F	40	40	15	15	36	11	3	1	36	11	3	1
13J	336	798	798	798	86	4	17	16	6	0	0	0
13M	40	40	194	194	1	3	3	6	1	3	1	4
13R	798	798	174	798	38	1	1	0	0	0	1	0
14E	317	364	212	212	71	4	12	2	15	2	7	2
14G	444	444	442	442	60	7	17	3	0	1	0	1
14H	471	798	798	798	64	4	51	3	4	0	0	0
14P	564	798	798	798	15	10	19	14	1	0	0	0
14T	442	798	798	798	210	3	63	12	12	0	0	0
15B	622	798	798	798	78	3	33	6	1	0	0	0
15C	798	798	798	798	29	2	9	10	0	0	0	0
15D	565	798	798	798	95	0	13	0	1	0	0	0
15E	494	798	15	15	119	4	0	0	11	0	0	0
15F	582	582	798	798	41	2	26	0	0	1	0	0
15G	552	798	649	798	93	2	32	0	3	0	1	0
15H	565	798	798	798	50	2	38	1	1	0	0	0
15M	461	798	798	798	12	0	16	2	2	0	0	0
15N	798	798	798	798	15	0	24	1	0	0	0	0
15P	379	798	557	582	36	1	9	3	7	0	1	2
15Q	297	798	15	15	26	0	1	4	15	0	1	4
15R	798	798	798	798	284	5	42	3	0	0	0	0
15T	190	264	15	15	15	2	0	0	15	2	0	0
15U	264	544	15	15	44	2	0	0	26	1	0	0
15W	398	414	584	584	16	3	8	3	10	1	1	1
15Y	410	573	552	586	71	2	21	4	10	1	2	1
17C	40	40	15	15	5	2	3	1	5	2	3	1
17E	40	40	798	798	0	0	53	2	0	0	0	0
19D	321	324	15	15	244	39	1	3	43	11	1	3
19K	40	40	15	15	44	14	4	6	44	14	4	6

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MOS	AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2020				CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25B	433	449	307	558	275	13	15	2	30	1	15	2				
25C	493	798	578	578	13	1	32	5	2	0	3	1				
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0				
25E	798	798	15	15	0	0	0	0	0	0	0	0				
25L	798	798	798	798	67	2	25	1	0	0	0	0				
25M	798	798	616	616	21	0	2	2	0	0	0	1				
25N	507	507	798	798	126	9	14	0	4	1	0	0				
25P	435	798	570	798	19	2	39	14	2	0	1	0				
25Q	385	418	798	798	157	11	7	10	13	4	0	0				
25R	511	798	15	15	19	0	0	1	2	0	0	1				
25S	491	798	521	798	199	6	12	0	17	0	5	0				
25U	397	404	15	15	206	20	1	1	22	5	1	1				
25V	543	576	798	798	51	3	9	1	3	1	0	0				
27D	119	119	15	15	12	4	0	0	12	4	0	0				
31B	307	327	15	15	157	19	0	0	74	13	0	0				
31D	40	40	798	798	1	5	67	1	1	5	0	0				
31E	163	163	15	15	11	7	0	0	10	6	0	0				
31K	798	798	15	15	53	0	0	0	0	0	0	0				
35F	40	40	15	15	44	14	0	1	44	14	0	1				
35G	471	798	15	15	85	7	1	0	3	0	1	0				
35L	40	40	230	798	0	0	8	0	0	0	6	0				
35M	40	40	798	798	23	3	21	7	23	3	0	0				
35N	437	437	15	15	263	28	0	1	40	12	0	1				
35P	798	798	798	798	14	0	3	0	0	0	0	0				
35PAE	420	798	798	798	1	0	0	0	1	0	0	0				
35PAP	346	798	798	798	2	0	0	0	2	0	0	0				
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)				
35PCM	259	798	798	798	4	0	0	0	4	0	0	0				
35PDG	412	798	798	798	2	0	2	0	2	0	0	0				
35PFR	349	798	709	798	3	0	4	0	3	0	1	0				
35PJN	798	798	798	798	0	0	0	0	0	0	0	0				
35PKP	798	798	701	798	0	0	13	0	0	0	3	0				
35PPF	498	798	460	798	2	0	1	0	2	0	1	0				
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)				
35PPV	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)				
35PPV	329	798	798	798	1	0	0	0	1	0	0	0				
35PQB	798	798	693	798	28	1	6	0	0	0	2	0				
35PRU	369	798	575	798	1	0	1	0	1	0	1	0				
35PTA	798	798	798	798	1	0	0	0	0	0	0	0				
35S	504	509	519	798	10	3	19	1	1	1	1	0				
35T	192	398	15	15	40	2	0	0	40	2	0	0				
36B	489	798	593	798	27	10	6	1	2	0	1	0				
37F	NA	NA	15	15	NA	NA	1	2	NA	NA	1	2				
38B	NA	NA	15	15	NA	NA	0	1	NA	NA	0	1				
42A	491	491	369	369	532	56	37	14	54	15	37	14				

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	617	626	694	798	112	22	129	12	4	1	1	0
46S	40	40	563	798	2	1	8	0	2	1	4	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	426	445	567	567	15	4	48	5	5	1	2	3
68A	488	574	602	602	33	5	13	5	5	1	1	2
68B	447	447	513	513	9	3	4	4	1	2	0	1
68C	504	798	15	15	175	2	0	0	18	0	0	0
68D	526	526	635	637	89	7	8	4	1	1	1	2
68E	625	798	718	719	173	13	7	1	3	0	6	1
68F	40	40	798	798	2	2	4	0	2	2	0	0
68G	550	798	533	590	50	6	7	2	2	0	1	2
68H	798	798	798	798	24	1	3	0	0	0	0	0
68J	798	798	15	15	64	10	0	0	0	0	0	0
68K	605	798	798	798	226	6	6	0	3	0	0	0
68L	470	798	711	798	12	0	2	0	2	0	1	0
68M	405	798	15	15	5	2	1	0	1	0	1	0
68N	798	798	798	798	6	0	1	0	0	0	0	0
68P	485	485	495	798	92	4	2	0	6	1	2	0
68Q	483	798	570	798	43	2	10	0	6	0	1	0
68R	798	798	798	798	70	3	4	0	0	0	0	0
68S	490	798	15	15	29	5	1	2	3	0	1	2
68T	588	798	641	798	77	2	2	0	1	0	1	0
68U	798	798	798	798	24	0	1	2	0	0	0	0
68V	354	798	15	15	2	0	2	0	2	0	2	0
68W	397	397	15	15	589	60	16	5	168	27	16	5
68X	429	493	493	798	52	7	2	0	7	1	2	0
68Y	307	798	584	798	3	0	8	3	1	0	1	0
74D	40	40	15	15	25	10	0	0	25	10	0	0
79R	NA	NA	435	798	NA	NA	1	0	NA	NA	1	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	40	40	15	15	4	1	0	0	4	1	0	0
88K	40	40	262	264	5	0	3	2	5	0	2	1
88L	109	798	15	15	2	0	0	0	2	0	0	0
88M	365	370	515	588	345	39	23	4	33	13	14	2
88N	308	337	335	356	50	6	37	10	16	4	11	2
89A	40	40	NA	NA	3	0	NA	NA	3	0	NA	NA
89B	798	798	351	378	80	9	20	6	0	0	8	4
89D	40	40	15	15	8	3	0	0	8	3	0	0
91A	40	40	798	798	10	4	27	3	10	4	0	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91B	370	432	15	15	591	24	18	2	83	5	18	2
91C	512	798	751	798	143	6	112	4	8	0	4	0
91D	487	539	714	798	191	8	47	3	8	1	2	0
91E	388	798	798	798	43	0	19	2	5	0	0	0
91F	669	798	15	15	79	2	0	0	1	0	0	0
91H	242	798	798	798	19	2	25	2	3	0	0	0
91J	798	798	NA	NA	59	1	NA	NA	0	0	NA	NA
91L	438	798	279	295	62	3	9	1	2	0	4	1
91M	40	40	798	798	15	0	37	6	15	0	0	0
91P	40	40	798	798	6	0	13	2	6	0	0	0
91S	40	40	15	15	4	4	0	0	4	4	0	0
92A	485	485	692	798	445	42	270	17	22	11	21	0
92F	485	559	657	657	418	27	68	9	12	1	7	1
92G	352	363	569	597	104	9	120	13	12	5	4	1
92L	240	798	798	798	2	0	5	0	2	0	0	0
92M	40	40	15	15	3	1	0	1	3	1	0	1
92R	444	798	15	15	75	2	0	1	5	0	0	1
92S	385	798	547	798	6	1	11	2	1	0	1	0
92W	432	798	515	798	53	1	15	1	4	0	1	0
92Y	354	354	282	625	189	48	30	2	21	10	20	1
94A	798	798	15	15	3	0	0	0	0	0	0	0
94D	419	798	15	15	2	0	0	0	2	0	0	0
94E	553	798	15	15	62	4	1	1	1	0	1	1
94F	582	798	15	15	74	3	0	0	1	0	0	0
94H	40	40	798	798	0	2	0	2	0	2	0	0
94M	350	798	620	798	18	0	2	0	4	0	1	0
94P	40	40	798	798	0	0	1	0	0	0	0	0
94R	798	798	798	798	42	3	4	0	0	0	0	0
94S	40	40	15	15	1	0	0	0	1	0	0	0
94T	798	798	15	15	6	0	0	0	0	0	0	0
94Y	40	40	798	798	2	0	1	0	2	0	0	0
TOTALS					10493	931	2148	376	1639	342	288	108

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 December 2020 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 11B, 12C, 12K, 12P, 12R, 12W, 12Y, 13F, 13M, 17C, 17E, 19K, 31D, 35F, 35L, 35M, 46S, 68F, 74D, 88H, 88K, 89A, 89D, 91A, 91M, 91P, 91S, 92M, 94H, 94P, 94S, 94Y.

**SSG**

09L, 11B, 11C, 12C, 12M, 12Y, 13F, 15E, 15Q, 15T, 15U, 17C, 19D, 19K, 25D, 25E, 25R, 25U, 27D, 31B, 31E, 31K, 35F, 35G, 35N, 35T, 37F, 38B, 51C, 68C, 68J, 68M, 68S, 68V, 68W, 74D, 88H, 88L, 89D, 91B, 91F, 91S, 92M, 92R, 94A, 94D, 94E, 94F, 94S, 94T.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.