



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

18C
AHRC-PDV-PE

23 July 2015

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 August 2015 and Junior Enlisted Issues for the Active Army (AA).

1. **References:** AR 600-8-19, Enlisted Promotions and Reductions - Published on 2 February 2015, effective date of 2 March 2015.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly Headquarters Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 June 2015 through 4 July 2015 as follows:
 - a. To Staff Sergeant (SSG) **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal (CPL)/Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 June 2015 through 8 July 2015 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 August 2015 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 2 February 2015 with an effective date of 2 March 2015. To obtain a copy go to <http://www.apd.army.mil/>.
2. **Structured Self Development (SSD)** - Effective promotion board month January 2015, completion of SSD level 2 is required before a SGT attains eligibility for recommendation for promotion to SSG (integration onto the SSG recommended list). Promotable SGTs (already integrated onto the SSG promotion recommended list (PRL)) must complete SSD 2 or Advanced Leader Course Common Core (ALC CC) NLT 8 January 2015 in order to retain their promotion list status. Failure to complete the minimum requirement of SSD 2 will result in automatic promotion list removal.
 - a. SSD 1 is required for a SPC/CPL effective 1 January 2014.
 - b. SSD 2 is required for a SGT to be integrated onto the SSG PRL.
3. Units throughout the Army are updating Soldiers training records in eMILPO to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in ATRRS and in the Soldier's ATRRS records. BDE/BN S1s and MPD personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administration reduction.
4. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD 1 for promotion to SGT, SSD 2 and meets service remaining requirements (SRR) for promotion to SSG.
5. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotion section will flag all Soldiers appearing on the promotion board proceedings.
6. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358 & 15-022.
7. **PPW Access** – BDE/BN and MPD personnel that require access to the PPW can submit requests for access using the request memorandum template on the HRC website,(misuse of the PPW will lead to the suspension of the user's account).
<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your request to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2015

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	217	798	798	798	2	0	2	0	2	0	0	0
11B	357	362	485	485	158	91	207	269	114	42	15	18
11C	441	462	373	373	43	26	15	13	8	4	8	7
12B	230	272	517	525	24	7	98	51	22	6	6	5
12C	331	798	356	356	3	0	4	3	3	0	0	2
12D	475	798	798	798	1	0	2	2	1	0	0	0
12H	NA	NA	545	798	NA	NA	48	9	NA	NA	2	0
12K	798	798	NA	NA	15	0	NA	NA	0	0	NA	NA
12M	798	798	798	798	10	0	0	1	0	0	0	0
12N	571	798	574	798	161	20	136	31	4	0	8	0
12P	798	798	798	798	4	0	18	7	0	0	0	0
12R	798	798	NA	NA	15	3	NA	NA	0	0	NA	NA
12T	559	798	798	798	9	1	6	3	1	0	0	0
12V	798	798	798	798	3	0	0	0	0	0	0	0
12W	580	798	NA	NA	39	6	NA	NA	2	0	NA	NA
12Y	597	798	497	798	58	7	29	8	2	0	1	0
13B	367	370	562	571	90	52	204	125	42	21	36	10
13D	435	459	428	435	72	8	23	22	21	1	14	7
13F+	39	40	386	386	33	6	17	26	33	6	8	8
13M+*	39	40	14	15	6	1	3	3	6	1	3	3
13P	798	798	798	798	3	0	8	11	0	0	0	0
13R	798	798	14	15	2	0	1	0	0	0	1	0
13T	798	798	798	798	2	0	4	2	0	0	0	0
14E	443	443	456	583	40	8	13	14	4	1	2	1
14G	463	465	547	547	38	2	19	15	5	1	1	1
14H	361	397	462	473	14	4	21	17	4	1	5	3
14S	798	798	798	798	4	1	6	3	0	0	0	0
14T	402	403	431	441	47	22	24	23	4	5	2	1
15B	798	798	585	798	34	3	5	3	0	0	1	0
15D	475	475	798	798	25	4	6	6	1	2	0	0
15E	477	519	570	570	52	3	8	4	6	1	0	1
15F	798	798	528	798	18	1	6	5	0	0	1	0
15G	798	798	798	798	36	4	21	8	0	0	0	0
15H	798	798	613	798	8	5	13	7	0	0	1	0
15J	798	798	798	798	44	2	9	2	0	0	0	0
15N	798	798	798	798	5	1	26	5	0	0	0	0
15P	596	798	798	798	69	10	61	13	1	0	0	0
15Q	451	798	500	500	24	2	11	5	2	0	0	1
15R	331	354	372	408	37	8	7	7	25	6	5	1
15S	798	798	798	798	4	1	15	2	0	0	0	0
15T	553	798	798	798	132	27	152	29	5	0	0	0
15U	518	592	798	798	32	11	39	12	2	1	0	0
15W	451	798	387	387	56	10	2	2	12	0	2	2
15Y*	201	326	14	15	15	4	14	1	14	4	14	1
18B*	798	798	14	15	0	0	6	4	0	0	6	4
18C	798	798	798	798	0	0	2	12	0	0	0	0
18D	798	798	798	798	0	0	1	8	0	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2015
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
18E	798	798	452	463	0	0	3	6	0	0	2	1
19D	527	533	798	798	208	66	289	116	1	2	0	0
19K+	39	40	448	457	20	20	65	38	20	20	17	7
25B	697	798	798	798	529	39	295	40	11	0	0	0
25C	572	798	798	798	50	6	12	18	2	0	0	0
25D	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
25E	798	798	14	15	0	0	2	0	0	0	2	0
25L	521	554	798	798	49	7	67	16	3	1	0	0
25M	798	798	725	798	43	2	26	2	0	0	1	0
25N	798	798	798	798	184	12	69	49	0	0	0	0
25P	564	798	798	798	38	1	40	4	9	0	0	0
25Q	492	493	572	582	124	12	125	65	12	2	2	1
25R	798	798	798	798	46	0	7	0	0	0	0	0
25S	585	592	798	798	229	26	134	54	16	1	0	0
25U	512	517	656	798	246	42	397	44	35	5	5	0
25V	585	798	798	798	19	0	9	6	1	0	0	0
27D	479	798	501	501	39	6	59	27	4	0	1	2
29E	39	40	668	798	0	0	10	8	0	0	1	0
31B	531	542	798	798	269	57	490	72	14	4	0	0
31D	39	40	498	502	0	0	18	18	0	0	4	2
31E	174	309	431	484	4	1	12	16	4	1	1	1
31K+	39	40	798	798	2	0	11	0	2	0	0	0
35F	556	798	798	798	171	84	47	115	1	0	0	0
35G+	39	40	347	354	6	0	14	7	6	0	5	4
35L	39	40	798	798	0	0	113	25	0	0	0	0
35M	533	533	599	608	161	31	69	48	8	3	1	1
35N	538	798	475	492	202	24	73	51	3	0	2	2
35P	798	798	798	798	129	10	36	31	0	0	0	0
35PCM	602	798	798	798	49	4	16	9	3	0	0	0
35PFR	581	798	798	798	22	4	1	2	1	0	0	0
35PKP	584	798	798	798	92	7	19	11	6	0	0	0
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PQB	597	597	798	798	49	6	12	5	2	1	0	0
35PRU	512	516	798	798	21	2	0	0	3	1	0	0
35Q	798	798	798	798	0	7	3	4	0	0	0	0
35S	403	798	798	798	19	2	44	11	1	0	0	0
35T	403	500	798	798	21	1	33	6	10	1	0	0
36B	626	798	664	798	51	22	30	9	1	0	1	0
37F+	39	40	674	798	1	0	88	42	1	0	4	0
38B*	NA	NA	14	15	NA	NA	2	3	NA	NA	2	3
42A	798	798	798	798	633	99	680	76	0	0	0	0
42R	614	798	631	798	71	38	131	55	2	0	3	0
46Q	39	40	418	798	0	0	4	2	0	0	2	0
46R	39	40	583	798	0	0	46	4	0	0	3	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	581	798	798	798	39	7	86	22	1	0	0	0
68A	581	798	798	798	18	8	47	3	1	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2015
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68B	39	40	798	798	0	0	6	0	0	0	0	0
68C	450	450	634	798	3	2	97	7	1	1	1	0
68D	571	798	597	798	51	7	42	3	4	0	2	0
68E	671	798	728	798	128	12	102	10	3	0	1	0
68F+	39	40	798	798	2	0	26	3	2	0	0	0
68G	798	798	798	798	20	7	31	3	0	0	0	0
68H	689	798	798	798	21	2	9	1	1	0	0	0
68J	548	798	537	798	59	6	29	3	4	0	5	0
68K	617	798	689	798	157	11	100	15	7	0	1	0
68L	39	40	798	798	0	0	0	0	0	0	0	0
68M	515	798	481	563	22	2	10	2	3	0	1	1
68N	798	798	798	798	1	0	6	0	0	0	0	0
68P	610	663	633	798	77	17	58	9	3	1	2	0
68Q	798	798	798	798	43	8	39	2	0	0	0	0
68R	544	798	619	798	30	3	61	14	2	0	1	0
68S	399	798	530	798	5	1	25	7	4	0	2	0
68T	798	798	798	798	15	4	28	2	0	0	0	0
68U	39	40	798	798	0	0	1	1	0	0	0	0
68V	39	40	631	798	0	0	28	0	0	0	2	0
68W	613	614	671	798	693	197	477	150	6	3	2	0
68X	438	438	798	798	36	15	31	14	5	3	0	0
68Y+	39	40	798	798	1	0	10	1	1	0	0	0
74D	507	617	633	798	43	23	167	63	9	2	3	0
79R	NA	NA	798	798	NA	NA	136	1	NA	NA	0	0
79S	NA	NA	798	798	NA	NA	11	2	NA	NA	0	0
88H	498	798	673	798	13	4	71	15	3	0	2	0
88K	557	798	570	798	14	5	10	5	1	0	1	0
88L	798	798	512	798	12	2	4	2	0	0	1	0
88M	340	351	675	798	34	21	406	100	21	11	4	0
88N	227	267	669	798	8	1	60	24	6	1	1	0
89A	522	798	NA	NA	23	1	NA	NA	4	0	NA	NA
89B	449	798	585	798	27	12	61	17	2	0	1	0
89D	649	798	487	487	288	7	21	33	9	0	1	3
91A+*	39	40	14	15	10	1	4	0	10	1	4	0
91B	575	609	711	798	524	76	774	74	16	2	6	0
91C	798	798	798	798	129	5	178	12	0	0	0	0
91D	628	798	798	798	155	19	195	26	2	0	0	0
91E	544	798	691	798	23	11	60	16	2	0	1	0
91F	542	798	798	798	71	14	80	13	2	0	0	0
91G	798	798	NA	NA	8	0	NA	NA	0	0	NA	NA
91H	471	798	798	798	17	0	49	3	3	0	0	0
91J	798	798	NA	NA	108	5	NA	NA	0	0	NA	NA
91L	620	798	683	798	56	3	28	7	2	0	1	0
91M	261	261	665	798	1	1	28	9	1	1	1	0
91P+	39	40	798	798	1	0	1	3	1	0	0	0
91S	222	251	370	370	1	2	7	5	1	2	3	2
92A	650	798	798	798	624	97	613	70	3	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2015
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92F	646	798	798	798	400	41	400	21	6	0	0	0
92G	106	106	562	573	29	11	120	34	29	11	17	5
92L	493	493	541	798	3	1	12	1	0	1	3	0
92M	550	798	545	798	30	0	17	4	1	0	7	0
92R+	39	40	501	505	15	4	39	4	15	4	14	1
92S	572	798	798	798	31	1	31	2	1	0	0	0
92W	526	798	692	798	23	8	64	7	6	0	10	0
92Y	555	556	637	641	336	79	610	88	15	1	54	9
94A	798	798	798	798	17	1	17	0	0	0	0	0
94D	461	461	798	798	2	1	0	2	0	1	0	0
94E	623	798	668	670	73	2	39	3	1	0	1	1
94F	798	798	741	798	67	6	54	2	0	0	2	0
94H	798	798	798	798	4	1	0	0	0	0	0	0
94M	506	798	798	798	11	1	7	5	1	0	0	0
94P	798	798	568	798	1	0	6	0	0	0	1	0
94R	598	798	696	798	18	6	21	0	1	0	1	0
94S	798	798	434	434	17	1	4	3	0	0	1	1
94T	798	798	14	15	1	1	0	0	0	0	0	0
94Y	798	798	798	798	13	0	8	0	0	0	0	0
TOTALS					9986	1783	10676	2856	750	191	363	123

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 August 2015 if more had been reflected in the Total Army Personnel Database (TAPDB) with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

13F, 13M, 19K, 29E, 31D, 31K, 35L, 37F, 46Q, 46R, 68B, 68F, 68L, 68U, 68V, 68Y, 91A, 91P

SSG

13M, 13R, 18B, 25D, 25E, 38B, 51C, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	SELECTED
13F	20140708	20100202	20	20
13M	20130329	20110329	2	2
19K	20140401	20110727	15	15
31K	20070601	20050629	1	1
35G	20110601	20090603	24	3

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37F	20100401	20091107	1	1
68F	20130101	20110607	2	2
68Y	20130201	20110726	1	1
91A	20130512	20110712	6	6
91P	20110901	20100111	1	1
92R	20120801	20100912	11	10

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>SELECTED</u>
13M	20120901	20060720	2	2
15Y	20140701	20010926	11	11
18B	20110301	20080108	2	2
38B	20081001	20060628	1	1
91A	20090401	20030518	12	4

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions for August 2015.

5. TO GRADE E-6

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions for August 2015.