



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

21 July 2016

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army (DA) Promotion Point Cutoff Scores for 1 August 2016 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 18 December 2015, effective date of 1 January 2016.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly DA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 June 2016 through 4 July 2016 as follows:
 - a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 June 2016 through 8 July 2016 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 August 2016 as follows:
 - a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).
 - b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

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d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.

f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

MICHAEL L. HAYCRAFT
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – New procedures and requirements to retain or obtain PPW access are in place. Users are required to go through semi-centralized promotion training and complete a PPW assessment. View the PPW Training, Assessment and Access web page by clicking [here](#).
2. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#).

Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point scores.

3. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 18 December 2015 with an effective date of 1 January 2016. To obtain a copy go to <http://www.apd.army.mil/>.
4. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.
5. **Service remaining requirement (SRR)** - If a promotable Soldier in the rank of SGT is listed on the DA By-Name List and does not meet the SRR within 30 days (RA) and 60 days (USAR) from the promotion effective date, they should be removed from the promotion recommended list (PRL). IAW AR 600-8-19, paragraphs 1-10 a (5), 3-27 c (3), and 3-32 a (3).
6. **As a reminder**, IAW AR 600-8-19, paragraph 3-23 b, all Soldiers denied list integration will be counseled, in writing, IAW the provisions of paragraph 1–27 and the unit CDR must initiate a bar to reenlistment IAW AR 601–280. For more information read all of paragraph 3-23.
7. Units throughout the Army are updating Soldiers training records in Electronic Military Personnel Office (eMILPO) to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in Army Training Requirements and Resources System (ATRRS) and in the Soldier's ATRRS records. BDE/BN S1s and Military Personnel Division (MPD) personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administrative reduction.
8. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of BLC for promotion to SGT, ALC and meets SRR for promotion to SSG.
9. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or

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below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

10. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156 and 16-186.

11. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2016

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	798	798	0	5	0	3	0	0	0	0
11B+	39	40	410	411	203	32	59	53	203	32	39	31
11C*	350	510	14	15	19	2	3	0	11	1	3	0
12B+*	39	40	14	15	30	6	25	2	30	6	25	2
12C+*	39	40	14	15	2	0	3	0	2	0	3	0
12D*	798	798	14	15	3	0	0	0	0	0	0	0
12H	NA	NA	798	798	NA	NA	29	1	NA	NA	0	0
12K	798	798	NA	NA	17	0	NA	NA	0	0	NA	NA
12M*	798	798	14	15	3	0	0	0	0	0	0	0
12N	433	485	504	525	60	5	37	3	18	2	7	1
12P+*	39	40	14	15	3	0	2	0	3	0	2	0
12R	578	578	NA	NA	19	2	NA	NA	0	1	NA	NA
12T	323	798	475	539	4	0	7	3	4	0	1	2
12W	502	798	NA	NA	17	0	NA	NA	2	0	NA	NA
12Y*	798	798	14	15	66	5	0	0	0	0	0	0
13B+	39	40	469	482	38	2	88	11	38	2	12	2
13D*	460	500	14	15	67	3	2	0	8	1	2	0
13F+*	39	40	14	15	15	2	3	0	15	2	3	0
13M+*	39	40	14	15	9	4	1	0	9	4	1	0
13P+	39	40	798	798	6	1	2	1	6	1	0	0
13R*	798	798	14	15	12	2	1	0	0	0	1	0
13T	506	798	798	798	2	1	3	0	1	0	0	0
14E*	432	470	14	15	7	2	1	0	2	2	1	0
14G	798	798	798	798	6	1	19	0	0	0	0	0
14H+	39	40	318	798	6	0	3	0	6	0	3	0
14S	407	798	798	798	3	3	1	2	1	0	0	0
14T*	543	543	14	15	10	8	0	1	0	1	0	1
15B	798	798	798	798	39	1	10	3	0	0	0	0
15D	548	548	798	798	26	3	16	4	0	1	0	0
15E	456	456	624	798	10	3	4	0	2	3	2	0
15F	587	798	798	798	26	3	15	2	1	0	0	0
15G	649	798	798	798	54	2	22	1	2	0	0	0
15H	457	798	621	798	15	1	20	1	4	0	1	0
15J	798	798	798	798	13	0	0	0	0	0	0	0
15N	439	798	675	798	11	1	31	2	5	0	2	0
15P	559	559	672	798	19	5	35	2	0	1	1	0
15Q*	371	798	14	15	24	1	4	7	10	0	4	7
15R	346	517	605	605	27	4	8	1	12	1	1	1
15S	798	798	798	798	5	0	2	0	0	0	0	0
15T	364	533	499	504	74	6	32	1	23	1	9	1
15U*	402	532	14	15	23	2	3	1	8	1	3	1
15W*	458	798	14	15	43	3	6	4	12	0	6	4
15Y	321	390	798	798	11	2	6	4	7	2	0	0
17C+*	39	40	14	15	5	4	4	2	5	4	4	2
19D	347	389	441	464	90	12	143	11	51	6	46	5
19K+	39	40	555	798	15	4	56	11	15	4	1	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25B	624	798	798	798	377	16	252	12	5	0	0	0
25C	798	798	798	798	23	1	33	2	0	0	0	0
25D*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E*	798	798	14	15	0	0	4	0	0	0	4	0
25L	588	798	798	798	85	1	57	3	4	0	0	0
25M	798	798	798	798	38	0	15	1	0	0	0	0
25N	552	572	638	638	104	7	82	5	6	1	3	1
25P	477	477	798	798	10	3	38	1	1	2	0	0
25Q	551	798	771	798	77	7	120	7	3	0	1	0
25R	798	798	798	798	40	0	4	1	0	0	0	0
25S	545	798	698	798	126	3	144	11	14	0	2	0
25U	561	798	740	766	186	12	280	11	7	0	1	1
25V	798	798	562	798	18	1	8	0	0	0	1	0
27D	326	339	531	546	11	6	26	2	7	5	10	1
29E+	39	40	798	798	13	0	13	6	13	0	0	0
31B	486	501	640	657	192	16	320	26	28	4	18	2
31D+	39	40	394	798	0	0	5	0	0	0	3	0
31E	317	798	798	798	7	1	6	0	2	0	0	0
31K	418	798	631	798	2	0	5	0	2	0	1	0
35F*	536	548	14	15	214	28	2	2	13	1	2	2
35G+*	39	40	14	15	2	0	0	0	2	0	0	0
35L+	39	40	601	798	0	0	46	5	0	0	2	0
35M	798	798	798	798	178	8	105	19	0	0	0	0
35N	482	482	471	471	57	12	42	5	7	6	3	3
35P	798	798	798	798	129	1	16	1	0	0	0	0
35PKP	571	798	798	798	56	0	11	0	4	0	0	0
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PQB	487	798	741	798	44	0	5	1	20	0	1	0
35PRU	414	798	798	798	2	0	0	0	2	0	0	0
35PTA	498	798	597	798	5	0	2	0	2	0	1	0
35Q*	359	798	14	15	2	0	0	0	2	0	0	0
35S	798	798	798	798	25	4	35	4	0	0	0	0
35T+	39	40	544	798	6	4	6	0	6	4	2	0
36B	798	798	636	636	43	17	20	4	0	0	1	1
37F	NA	NA	643	798	NA	NA	105	32	NA	NA	15	0
42A	597	798	702	798	483	30	663	32	33	0	33	0
42R	798	798	687	798	52	34	66	10	0	0	1	0
46Q+	39	40	693	798	1	0	3	1	1	0	1	0
46R+	39	40	798	798	0	0	6	0	0	0	0	0

+ = CLI Promotions to E5

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
51C*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	601	613	699	699	57	9	90	7	1	1	1	1
68A	798	798	798	798	8	2	1	0	0	0	0	0
68B+	39	40	798	798	0	1	0	0	0	1	0	0
68C+*	39	40	14	15	5	5	0	0	5	5	0	0
68D	590	798	798	798	28	1	9	0	1	0	0	0
68E	798	798	798	798	124	10	22	0	0	0	0	0
68F+	39	40	798	798	0	1	14	0	0	1	0	0
68G	476	476	605	798	20	4	6	1	1	1	1	0
68H	798	798	798	798	12	3	2	0	0	0	0	0
68J*	798	798	14	15	49	7	0	0	0	0	0	0
68K	599	610	668	798	125	14	27	2	4	1	3	0
68L+	39	40	798	798	0	0	0	0	0	0	0	0
68M*	550	798	14	15	15	0	1	0	1	0	1	0
68N	798	798	798	798	1	0	3	0	0	0	0	0
68P	601	798	798	798	84	8	17	0	2	0	0	0
68Q*	577	798	14	15	33	7	2	0	3	0	2	0
68R*	798	798	14	15	10	3	0	0	0	0	0	0
68S	385	385	576	798	4	3	3	0	1	2	1	0
68T	416	416	603	798	6	3	6	0	0	2	1	0
68U+	39	40	798	798	0	0	3	0	0	0	0	0
68V	798	798	678	798	3	0	7	0	0	0	1	0
68W*	578	604	14	15	482	64	3	0	15	1	3	0
68X*	488	493	14	15	29	12	1	0	3	3	1	0
68Y+	39	40	465	798	0	2	5	0	0	2	4	0
74D	426	426	637	798	16	9	42	1	7	5	1	0
79R	NA	NA	584	798	NA	NA	145	0	NA	NA	42	0
79S*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
88H+	39	40	539	798	6	4	18	0	6	4	5	0
88K	521	798	593	798	18	7	9	3	1	0	2	0
88L*	483	798	14	15	16	4	2	0	1	0	2	0
88M+	39	40	624	627	36	21	246	23	36	21	33	4
88N+	39	40	562	798	8	2	52	12	8	2	4	0
89A	485	798	NA	NA	1	1	NA	NA	1	0	NA	NA
89B	487	487	662	798	28	5	19	5	3	2	1	0
89D	704	798	798	798	290	0	4	0	1	0	0	0
91A+*	39	40	14	15	6	2	1	0	6	2	1	0
91B	505	508	708	798	368	28	650	28	56	9	41	0
91C	587	614	766	798	93	7	141	6	10	1	1	0

+ = CLI Promotions to E5

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2016
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ		
91D	549	568	798	798	114	11	174	2	9	1	0	0				
91E	364	798	636	798	14	1	42	3	6	0	3	0				
91F	565	565	654	798	82	1	39	3	1	1	2	0				
91G	421	798	NA	NA	5	0	NA	NA	1	0	NA	NA				
91H	359	798	610	798	2	1	29	3	2	0	1	0				
91J	625	625	NA	NA	65	5	NA	NA	1	2	NA	NA				
91L+	39	40	526	798	8	0	20	0	8	0	7	0				
91M+	39	40	283	798	8	0	9	1	8	0	7	0				
91P+*	39	40	14	15	1	0	0	0	1	0	0	0				
91S	798	798	502	798	7	0	9	1	0	0	1	0				
92A	631	725	798	798	504	23	454	20	4	1	0	0				
92F	506	507	686	798	157	20	167	7	32	5	23	0				
92G	156	253	623	798	21	3	91	6	21	3	1	0				
92L	798	798	798	798	0	2	0	0	0	0	0	0				
92M	508	798	496	798	12	1	4	0	1	0	1	0				
92R+	39	40	798	798	13	2	5	2	13	2	0	0				
92S	798	798	711	798	29	1	20	1	0	0	1	0				
92W	313	436	631	741	12	4	34	1	8	3	8	1				
92Y	481	506	664	798	171	20	488	27	29	6	18	0				
94A	384	798	798	798	4	0	11	0	2	0	0	0				
94D	798	798	798	798	4	1	1	2	0	0	0	0				
94E	603	623	698	798	51	4	42	4	4	1	2	0				
94F	650	798	730	798	60	1	41	0	5	0	3	0				
94H	798	798	798	798	9	0	2	1	0	0	0	0				
94M	798	798	798	798	7	1	11	0	0	0	0	0				
94P+	39	40	798	798	1	0	1	1	1	0	0	0				
94R	798	798	565	798	26	0	11	1	0	0	1	0				
94S	427	798	798	798	4	1	1	0	2	0	0	0				
94T+*	39	40	14	15	1	0	1	0	1	0	1	0				
94Y	798	798	798	798	5	0	3	0	0	0	0	0				
TOTALS					7143	707	6512	515	1033	193	521	77				

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 August 2016 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

11B, 12B, 12C, 12P, 13B, 13F, 13M, 13P, 14H, 17C, 19K, 29E, 31D, 35G, 35L, 35T, 46Q, 46R, 68B, 68C, 68F, 68L, 68U, 68Y, 88M, 88N, 91A, 91M, 91P, 92R, 94P, 94T.

SSG

11C, 12C, 12D, 12M, 12P, 12Y, 13D, 13F, 13M, 13R, 14E, 14T, 15Q, 15U, 15W, 17C, 25D, 25E, 35F, 35G, 35Q, 51C, 68C, 68J, 68M, 68R, 68W, 68X, 79S, 88L, 91A, 91P.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
11B	20150517	20081230	59	59
12B	20140326	20101206	10	10
12C	20140228	20120228	2	2
12P	20131017	20111017	3	3
13B	20140701	20120717	5	5
13F	20140801	20120729	5	5
13M	20140423	20120423	4	4
13P	20140201	20120702	2	2
14H	20141207	20100324	4	4
17C	20130802	20110802	2	2
19K	20140709	20120710	4	4
29E	20140326	20120326	5	5
31D	-----	-----	0	0
35G	-----	-----	0	0
35L	-----	-----	0	0
35T	20140401	20120605	1	1
46Q	20130201	20101026	1	1
46R	-----	-----	0	0
68B	-----	-----	0	0
68C	20131101	20120103	3	3
68F	-----	-----	0	0
68L	-----	-----	0	0
68U	-----	-----	0	0
68Y	-----	-----	0	0
88H	20120401	20100414	8	5
88M	20150701	20060117	6	6

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88N	20141125	20110606	2	2
91A	20130228	20110228	1	1
91L	20130601	20111108	9	4
91M	20140901	20120423	2	2
91P	20120501	20101001	1	1
92R	20140716	20120716	5	5
94P	-----	-----	0	0
94T	-----	-----	0	0
TOTALS			144	136

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	SELECTED
11C	20111201	20070913	1	1
12B	20130801	20050823	16	11
12C	20120901	20090722	2	2
12D	-----	-----	0	0
12M	-----	-----	0	0
12P	20120301	20090108	2	2
12Y	-----	-----	0	0
13D	20121201	20060705	2	2
13F	20140601	20081231	3	3
13M	20100501	20060803	1	1
13R	20100801	20060808	1	1
14E	20120701	20080219	1	1
14T	-----	-----	0	0
15Q	20141101	20080618	1	1
15U	20130301	20090221	1	1
15W	20150101	20080201	2	2
17C	20131201	20090415	2	2
25D	-----	-----	0	0
25E	-----	-----	0	0
35F	20130201	20080703	1	1
35G	-----	-----	0	0
35Q	-----	-----	0	0
51C	-----	-----	0	0
68C	-----	-----	0	0
68J	-----	-----	0	0
68M	20120501	20080203	1	1
68Q	20101001	20070508	2	1
68R	-----	-----	0	0
68W	20140709	20050902	2	2
68X	-----	-----	0	0
79S	-----	-----	0	0

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 August 2016 and Junior Enlisted Issues for the Active Army (AA)

88L	20111201	20080722	2	2
91A	20100701	20070221	1	1
91P	-----	-----	0	0
94T	20140901	20080122	1	1
TOTALS			45	39

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SGT for August 2016.

5. TO GRADE E-6

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SSG for August 2016.