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Title Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education ...Issued:[21-Sep-2018]...

A. ALARACT 078/2018, 19 September 2018, subject: Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions.

B. MILPER Message 17-400, 21 December 2017, subject: Promotion Recommended List Integration to SGT and Staff Sergeant (SSG).

C. Army Directive 2017-28 (SGT and SSG Promotion Recommended List), 7 December 2017.

D. AR 600-8-19 (Enlisted Promotions and Reductions), 25 April 2017.

1. This MILPER message will expire no later than 4 July 2019 or when superseded or rescinded.

2. This MILPER Message applies to semi-centralized and centralized promotions for Regular Army (RA), United States Army Reserve (USAR), Army National Guard (ARNG), and Army National Guard of the United States (ARNGUS) Soldiers.

3. Commanders and Soldiers may request an exception to policy for Professional Military Education for deployed promotable Soldiers in the ranks of Specialist (SPC)/Corporal (CPL) through Sergeant First Class (SFC) for promotion to SGT through MSG. In accordance with (IAW) reference A, requests may be delayed up to one month (administrative processing) and will not be retroactive. Requests must be submitted and received within the month the Soldier met or exceeded an announced cutoff score or sequence number. Requests received after the requested promotion month, if approved, will not be retroactive. Requests received after the one additional month authorized will be returned without action. The table below outlines these rules:

Requested Promotion Pin-on Effective Date:	Request Received at HRC	Promotion Effective Date (if approved)
1 October 2018	1 through 31 October 2018	1 October 2018
	1 through 30 November 2018	1 November 2018
	1 December 2018 or later	Returned without action

4. Instructions, templated Department of the Army (DA) Form 4187, semi-centralized promotion order and semi-centralized declination of promotion appear on the Enlisted Promotions web page at <https://www.hrc.army.mil/content/19278>. This DA Form 4187 must be used and completed in its entirety. Incomplete requests will be returned without action.

5. Unit responsibilities –

a. Refer to guidance in reference A above.

b. Email PME ETP promotion requests to the appropriate email address in paragraphs 9 through 12, or as specified.

c. Commanders are required to counsel Soldiers that, by accepting promotion, the Soldier incurs the responsibility to meet all PME requirements to attain promotion eligibility to the next higher grade. If promoted to SGT, Soldiers are subject to a Headquarters, Department of the Army (HQDA) Bar to Continued Service if they are not PME-qualified for promotion board appearance to SSG by the time they attain primary zone eligibility.

d. RA Soldiers - Upon receipt of approved PME ETP, the unit will produce the promotion order.

e. USAR Soldiers SGT and SSG - The unit will submit the promotion transactions.

6. All promotion instruments used to announce promotions consistent with this message will reference this MILPER message on the authority line and include the following special instructions:

a. This promotion, without having completed the (insert appropriate PME course - Basic Leader Course, Advanced Leaders Course, Senior Leaders Course or Master Leaders Course), is approved as an ETP. AR 600-8-19, paragraphs 1-10a(1) and 1-28a (insert appropriate rule based on grade).

b. This NCO will be prioritized for the next available training seat upon redeployment. Soldier will be available to attend training beginning on (insert date YYYYMMDD).

c. The Soldier has the right to decline promotion as set forth in AR 600-8-19, paragraph 1-25, within 30 days of the effective date.

d. Soldiers accepting a promotion to the rank of SGT understand that they must qualify themselves for promotion board eligibility by completing all required PME requirements for primary zone consideration to SSG or be subject to a HQDA Bar to Continued Service.

7. The United States Army Human Resources Command (AHRC), Enlisted Promotions, USAR Readiness Divisions (RD), 7th and 9th Mission Support Commands (MSC) and State G1 Offices:

- a. Upon receipt of PME ETP promotion requests, ensure packets are complete and verify PME history. Return all incomplete packets without action.
- b. Forward PME ETP promotion requests to the approval authority IAW reference A, paragraph 7.

8. Responsibilities upon receipt of PME ETP approval:

- a. RA Soldiers promotion to SGT and SSG - The unit will produce the promotion order. HRC, Junior Enlisted Promotions section will submit the transaction.
- b. USAR Troop Program Unit and USAR Active Guard Reserve (AGR) Soldiers promotion to SGT and SSG – USAR RD, 7th and 9th MSC will produce promotion orders. The unit will submit the transaction.
- c. RA and USAR (AGR and Individual Mobilization Augmentee (IMA) only) Soldiers promotion to SFC and MSG – HRC, Senior Enlisted Promotions section will produce the promotion order and submit the promotion transaction.
- d. ARNG/ARNGUS Soldiers - Respective State G1 Offices will produce the promotion order and submit the promotion transaction.

9. Point of contact (POC) for this message is HRC, Junior Enlisted Promotions, AHRC-PDV-PE, 502-613-9013, DSN 983-9013, or by email RA usarmy.knox.hrc.mbx.tagd.jr-enlisted-promotions@mail.mil or USAR AGR usarmy.knox.hrc.mbx.tagd.jr-agr-enlisted-promotions@mail.mil.

10. POC for Senior Enlisted Promotions (AGR and IMA only), 502-613-9014, DSN 983-9014, or by email usarmy.knox.hrc.mbx.tagd.sr-enlisted-promotions@mail.mil.

11. POC for USAR Troop Program Units is 910-570-8707, 910-570-9517 or by email at timothy.p.stanton.civ@mail.mil and travis.m.mcclenny.mil@mail.mil.

12. All ARNG/ARNGUS requests will be submitted through eTRACKER. POC for the ARNG is LTC James A. Becker, 703-607-3296 or by email at james.a.becker6.mil@mail.mil.

13. Point of contact for military education is HRC, Military Schools Branch, email usarmy.knox.hrc.mbx.epmd-ncoes-operations@mail.mil.