



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

21 March 2018

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 April 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 February 2018 through 4 March 2018 as follows:
 - a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 February 2018 through 4 March 2018 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 April 2018 as follows:

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 April 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).
 - b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).
 - e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.
5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 April 2018, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.
6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 April 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

REMINDERS/GENERAL INFORMATION:

1. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There will be updated AAA-294 Report slides (Enlisted Promotion Report) added to the HRC Website, at the following link:

<https://www.hrc.army.mil/content/AC%20JR%20Enlisted%20Promotion%20Information%20Link>.

2. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

3. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.

4. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

5. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point cut off scores.**

6. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

7. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156, 16-186, 17-022, 17-181, 17-187, 17-193, 17-200, 17-309, 17-359, 17-386, 17-400, and 18-008.

8. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 April 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2018

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25C	430	447	434	798	12	1	9	0	3	1	2	0
25D*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E*	798	798	14	15	0	0	0	0	0	0	0	0
25L	526	798	576	595	69	0	42	5	17	0	8	3
25M*	601	798	14	15	21	0	1	1	1	0	1	1
25N*	301	442	14	15	15	1	8	0	12	1	8	0
25P+	39	40	559	798	3	1	26	1	3	1	4	0
25Q*	300	333	14	15	26	6	25	4	21	6	25	4
25R*	798	798	14	15	20	1	0	0	0	0	0	0
25S	404	543	618	618	28	4	42	4	12	1	3	4
25U*	277	277	14	15	38	7	15	1	29	6	15	1
25V*	490	798	14	15	12	0	1	0	2	0	1	0
27D+*	39	40	14	15	5	2	21	4	5	2	21	4
29E+	39	40	798	798	0	0	27	13	0	0	0	0
31B+	39	40	557	558	91	8	151	25	91	8	17	9
31D+	39	40	583	583	1	0	25	12	1	0	3	4
31E*	261	368	14	15	6	1	4	0	5	1	4	0
31K+*	39	40	14	15	3	0	0	0	3	0	0	0
35F*	480	483	14	15	110	25	1	0	29	16	1	0
35G*	139	428	14	15	15	1	0	0	15	1	0	0
35L+*	39	40	14	15	3	0	24	3	3	0	24	3
35M+*	39	40	14	15	11	0	34	1	11	0	34	1
35N*	551	553	14	15	111	10	1	0	4	2	1	0
35P	798	798	798	798	1	0	1	0	0	0	0	0
35PAD	798	798	798	798	41	0	17	1	0	0	0	0
35PAE	265	798	504	798	6	0	2	0	6	0	2	0
35PAP*	519	798	14	15	16	0	2	0	6	0	2	0
35PAV	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	615	798	798	798	23	0	10	0	2	0	0	0
35PDG+	39	40	798	798	11	0	0	0	11	0	0	0
35PFR+	39	40	798	798	1	0	4	1	1	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	460	798	798	798	29	0	19	0	16	0	0	0
35PPF	460	798	798	798	9	0	0	0	2	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV*	583	798	14	15	24	0	3	0	2	0	3	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	619	798	763	798	34	0	15	1	2	0	1	0
35PRU	798	798	798	798	0	0	0	0	0	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 April 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
35PTA	798	798	524	798	0	0	1	0	0	0	1	0
35Q	200	533	798	798	1	1	3	1	1	1	0	0
35S	349	798	543	798	26	1	47	2	15	0	10	0
35T+*	39	40	14	15	1	1	0	0	1	1	0	0
36B	510	526	485	599	47	15	20	3	13	3	12	3
37F	NA	NA	701	798	NA	NA	144	31	NA	NA	4	0
42A*	325	332	14	15	91	22	41	25	72	18	41	25
42R	798	798	798	798	55	15	81	8	0	0	0	0
46Q+*	39	40	14	15	1	1	3	2	1	1	3	2
46R+	39	40	667	798	2	0	30	2	2	0	4	0
51C*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M+	39	40	465	798	10	0	17	0	10	0	8	0
68A*	501	548	14	15	19	4	0	0	4	2	0	0
68B*	798	798	14	15	1	0	0	0	0	0	0	0
68C+*	39	40	14	15	13	3	0	0	13	3	0	0
68D	552	798	637	798	71	4	19	0	7	0	2	0
68E	634	798	584	798	127	7	2	0	6	0	2	0
68F+	39	40	583	798	0	1	10	0	0	1	1	0
68G*	509	509	14	15	34	3	0	0	3	2	0	0
68H	798	798	798	798	6	2	1	0	0	0	0	0
68J*	798	798	14	15	43	8	0	0	0	0	0	0
68K	572	798	605	605	156	7	31	1	8	0	7	1
68L	798	798	798	798	8	0	2	0	0	0	0	0
68M*	566	798	14	15	22	2	0	0	6	0	0	0
68N+	39	40	496	798	1	0	4	0	1	0	1	0
68P	570	798	682	684	85	2	19	2	11	0	2	1
68Q	565	798	798	798	40	3	6	1	1	0	0	0
68R*	487	798	14	15	34	5	0	0	7	0	0	0
68S*	497	530	14	15	22	3	0	0	4	1	0	0
68T	594	798	798	798	17	0	2	0	1	0	0	0
68U+	39	40	798	798	0	1	1	0	0	1	0	0
68V	373	503	604	798	8	1	10	0	8	1	5	0
68W*	497	501	14	15	359	53	2	0	66	19	2	0
68X*	495	511	14	15	57	10	0	0	4	2	0	0
68Y+*	39	40	14	15	0	0	1	0	0	0	1	0
74D+*	39	40	14	15	13	9	29	10	13	9	29	10
79R*	NA	NA	14	15	NA	NA	4	0	NA	NA	4	0
79S*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
88H	288	316	544	594	12	3	14	4	11	2	4	1
88K+	39	40	798	798	0	0	3	2	0	0	0	0

+ = CLI Promotions to E5

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AHRC-PDV-PE

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 March 2018 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12K, 12P, 12R, 12T, 12W, 13B, 13F, 13M, 14H, 14P, 15N, 19D, 19K, 25P, 27D, 29E, 31D, 35L, 35M, 35T, 46Q, 46R, 56M, 68F, 68N, 68U, 68Y, 74D, 88K, 88L, 88M, 88N, 89A, 89B, 91A, 91B, 91E, 91G, 91H, 91L, 91M, 91P, 92G, 92L, 92R, 92M, 92W, 92Y, 94A, 94H, 94P, 94S, 94Y.

SSG

11B, 11C, 12B, 12C, 12D, 12M, 12N, 12P, 12T, 12Y, 13B, 13F, 13J, 13M, 13R, 14E, 14T, 15E, 15Q, 15R, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25M, 25N, 25Q, 25R, 25U, 27D, 31E, 31K, 35F, 35G, 35L, 35M, 35N, 35T, 42A, 46Q, 51C, 68A, 68B, 68C, 68G, 68J, 68M, 68R, 68S, 68W, 68X, 68Y, 74D, 79R, 79S, 88M, 89B, 89D, 91A, 91M, 91P, 91S, 94A, 94D, 94E, 94F, 94H, 94P, 94R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
09L	-----	-----	0	0
11B	20170315	20110620	36	36
12B	20170301	20110126	8	8
12C	-----	-----	0	0
12K	20150114	20130114	4	4
12P	-----	-----	0	0
12R	-----	-----	0	0
12T	20141001	20120730	1	1
12W	-----	-----	0	0
13B	20150901	20130402	5	5
13F	20150401	20130910	1	1
13M	20170308	20120110	1	1
14H	-----	-----	0	0
14P	20170620	20130620	1	1
15N	-----	-----	0	0
19D	20170315	20120312	8	8
19K	20160701	20120904	1	1
25P	20150701	20131112	1	1
27D	-----	-----	0	0
29E	-----	-----	0	0
31B	20131119	20131119	169	33
31D	-----	-----	0	0
31K	20150801	20131105	3	1
35L	20140401	20110201	3	3

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 April 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

35M	20170301	20120917	2	2
35T	-----	-----	0	0
46Q	20150701	20131015	1	1
46R	-----	-----	0	0
56M	20150924	20130924	1	1
68C	20151101	20131104	7	7
68F	-----	-----	0	0
68N	-----	-----	0	0
68U	-----	-----	0	0
68Y	-----	-----	0	0
74D	20160501	20140325	2	2
88K	-----	-----	0	0
88L	-----	-----	0	0
88M	20160501	20131015	7	7
88N	20150806	20130806	4	4
89A	-----	-----	0	0
89B	-----	-----	0	0
91A	20140801	20120814	1	1
91B	20160601	20140304	19	19
91E	20160201	20140304	4	4
91G	-----	-----	0	0
91H	20130701	20111115	1	1
91L	-----	-----	0	0
91M	20131011	20111011	1	1
91P	-----	-----	0	0
92G	20151101	20140325	12	12
92L	-----	-----	0	0
92M	20151001	20131112	3	3
92R	20170330	20130225	1	1
92S	20140417	20120417	6	2
92W	-----	-----	0	0
92Y	20151001	20140310	7	7
94A	-----	-----	0	0
94H	-----	-----	0	0
94P	-----	-----	0	0
94S	-----	-----	0	0
TOTALS			321	179

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
11B	20170323	20100406	4	4
11C	20140501	20080917	2	2
12B	20140601	20091021	1	1

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 April 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

12C	-----	-----	0	0
12D	-----	-----	0	0
12M	-----	-----	0	0
12N	20150529	19980928	1	1
12P	20140501	20100405	1	1
12T	-----	-----	0	0
12Y	-----	-----	0	0
13B	20150901	20100330	3	3
13F	20121001	20100202	1	1
13J	20150901	20100202	1	1
13M	20140301	20100706	2	2
13R	-----	-----	0	0
14E	20160101	20081230	2	2
14T	-----	-----	0	0
15E	-----	-----	0	0
15Q	20161101	20090708	1	1
15R	-----	-----	0	0
15T	-----	-----	0	0
15U	20110401	20060810	1	1
15W	-----	-----	0	0
15Y	-----	-----	0	0
19D	20130501	20101013	2	2
19K	20150801	20081230	3	3
25D	-----	-----	0	0
25E	-----	-----	0	0
25M	-----	-----	0	0
25N	20140401	20101019	5	5
25Q	20101001	20060128	1	1
25R	-----	-----	0	0
25U	20120501	20090507	1	1
25V	20130301	20070928	1	1
27D	-----	-----	0	0
31E	20120501	20081229	1	1
31K	-----	-----	0	0
35F	-----	-----	0	0
35G	-----	-----	0	0
35L	20160617	20100810	9	9
35M	20170301	20110301	24	24
35N	-----	-----	0	0
35T	-----	-----	0	0
42A	20140101	20081009	3	3
46Q	-----	-----	0	0
51C	-----	-----	0	0
68A	-----	-----	0	0
68B	-----	-----	0	0

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 April 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

68C	-----	-----	0	0
68G	-----	-----	0	0
68J	-----	-----	0	0
68M	-----	-----	0	0
68R	-----	-----	0	0
68S	-----	-----	0	0
68W	20140601	20100602	2	2
68X	-----	-----	0	0
68Y	20160501	20110315	1	1
74D	20161128	20080403	11	11
79R	-----	-----	0	0
79S	-----	-----	0	0
88M	-----	-----	0	0
89B	20160701	20100809	3	3
89D	-----	-----	0	0
91A	-----	-----	0	0
91M	20130901	20110302	1	1
91P	20160801	20101001	1	1
91S	-----	-----	0	0
94A	-----	-----	0	0
94D	-----	-----	0	0
94E	20160701	20100721	1	1
94F	-----	-----	0	0
94H	20141001	20100811	1	1
94P	-----	-----	0	0
94R	-----	-----	0	0
94T	-----	-----	0	0
94Y	-----	-----	0	0
TOTALS			91	91

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	DG	20150701	20120206	3	3
35P	FR	20130613	20110613	1	1

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 April 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

5. TO GRADE E-6

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AP	20120306	20081107	1	1
35P	PV	20101101	20080901	1	1