

DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPT 472  
FORT KNOX, KY  
40122-5407

AHRC-PDV-PE

24 October 2014

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for  
1 November 2014 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
  - a. **Purpose:** To reinforce current procedures concerning the above subject.
  - b. **Function:** Enlisted Promotions and Reductions.
  - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 September 2014 through 4 October 2014 as follows:
  - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
  - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
  - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
  - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
  - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 September 2014 through 8 October 2014 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 November 2014 as follows:
  - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
  - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
  - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
  - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
  - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON  
Sergeant Major, USA  
Chief, Enlisted Promotions  
Promotions Branch

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**REMINDERS/GENERAL INFORMATION:**

1. Structured Self Development (SSD) all levels are not awarded promotion points see MILPER Message 14-016 and ALARACT 126/2014.
  2. Secretary Of The Army Memorandum, Army Directive 2013-15 (Noncommissioned Officer Promotions), 1 Jul 13, requires completion of SSD-I as a minimum promotion eligibility requirement for consideration and promotion to the rank of SGT. Soldiers who are already graduates of the Warrior Leader Course as of 1 January 2014 are considered to have already met this minimum eligibility requirement. Soldiers that do not meet this requirement will be removed from the promotion point worksheet.
  3. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-I for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.
  4. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20<sup>th</sup> of the month proceeding the board month and no later than the 4<sup>th</sup> day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4<sup>th</sup> day of the month.
  5. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.
  6. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:
    - a. Milper Message 11-233, 12-167, 12-189,12-190, 12-191, 12-240, 12-241, 12-242, 12-243,12-347,13-106, 13-212, 13-275, 13-289, 13-340,14-016, 14-022 and 14-058.
  7. **PPW Access** - Brigade (BDE)/Battalion (BN) and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website, (misuse of the PPW will lead to the suspension of the users account).
- <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>  
Please email your request to [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil) with the subject line: "PPW Access".
8. For junior enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2014  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	14	15	1	0	0	0	0	0	0	0
11B+	39	40	487	491	287	61	459	365	287	61	65	33
11C	276	377	433	798	12	3	24	10	12	3	4	0
12B+	39	40	527	527	68	7	174	89	68	7	13	11
12C	798	798	798	798	7	0	9	5	0	0	0	0
12D	248	248	14	15	0	1	0	0	0	1	0	0
12H	NA	NA	798	798	NA	NA	48	10	NA	NA	0	0
12K	798	798	NA	NA	4	1	NA	NA	0	0	NA	NA
12M	798	798	798	798	6	3	1	1	0	0	0	0
12N	798	798	798	798	134	25	146	40	0	0	0	0
12P	798	798	798	798	3	0	38	3	0	0	0	0
12R	798	798	NA	NA	7	2	NA	NA	0	0	NA	NA
12T	798	798	798	798	11	4	4	5	0	0	0	0
12V	798	798	798	798	4	0	5	0	0	0	0	0
12W	798	798	NA	NA	30	5	NA	NA	0	0	NA	NA
12Y	553	798	442	798	65	5	26	15	3	0	2	0
13B	212	273	544	548	42	19	185	89	42	19	18	5
13D	481	518	475	487	91	12	12	14	18	2	1	1
13F+	39	40	269	269	18	11	2	12	18	11	2	9
13M*	39	40	14	15	2	0	2	3	2	0	2	3
13P	210	223	452	452	4	1	0	2	4	1	0	2
13R	39	40	14	15	0	1	0	0	0	1	0	0
13T+	39	40	277	277	3	0	1	4	3	0	1	3
14E	798	798	798	798	8	9	10	9	0	0	0	0
14G	409	418	798	798	24	8	8	9	7	2	0	0
14H	324	798	398	419	10	0	18	11	5	0	3	1
14S	377	377	798	798	20	3	17	6	6	1	0	0
14T	391	405	413	415	60	16	45	28	17	6	8	2
15B	487	798	419	419	37	1	4	5	8	0	3	2
15D	477	798	421	447	22	1	6	3	2	0	2	1
15E	526	798	798	798	61	2	18	6	3	0	0	0
15F	490	798	618	798	24	4	10	3	4	0	1	0
15G	456	798	669	798	20	1	8	8	6	0	1	0
15H+	39	40	518	525	6	1	16	4	6	1	5	1
15J	798	798	515	798	63	4	12	3	0	0	2	0
15N	39	40	651	798	4	1	34	9	4	1	1	0
15P	530	798	628	798	86	3	82	9	19	0	4	0
15Q	427	798	431	431	9	3	2	3	5	0	0	2
15R	399	492	549	568	32	2	28	8	16	1	5	1
15S	798	798	798	798	2	1	37	9	0	0	0	0
15T	480	515	595	798	98	16	131	29	17	1	5	0
15U	364	483	798	798	20	2	28	4	7	1	0	0
15W	304	325	360	360	13	3	1	7	10	2	1	4
15Y	335	335	566	566	15	5	14	9	9	3	2	1
18B	798	798	14	15	0	0	2	7	0	0	2	7
18C	798	798	14	15	0	0	3	8	0	0	3	8
18D	798	798	14	15	0	0	1	12	0	0	1	12
18E	798	798	14	15	0	0	1	10	0	0	1	10

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2014**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	489	489	582	798	131	39	280	110	8	2	2	0
19K	39	40	552	798	10	6	132	43	10	6	8	0
25B	798	798	798	798	390	44	239	42	0	0	0	0
25C	798	798	798	798	34	10	9	16	0	0	0	0
25D	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25L	513	798	699	798	51	5	51	18	6	0	1	0
25M	798	798	798	798	31	0	25	2	0	0	0	0
25N	798	798	798	798	164	10	60	38	0	0	0	0
25P	563	798	798	798	52	2	35	8	6	0	0	0
25Q	472	798	588	798	161	12	91	78	21	0	1	0
25R	798	798	415	415	30	3	4	3	0	0	0	1
25S	606	629	661	798	282	33	123	53	12	3	1	0
25U	520	523	632	798	296	27	342	85	41	1	2	0
25V	559	798	798	798	32	0	9	5	2	0	0	0
27D	798	798	467	798	24	9	48	25	0	0	3	0
29E+*	39	40	14	15	6	0	5	2	6	0	5	2
31B	494	494	798	798	256	83	442	89	65	20	0	0
31D	39	40	488	488	1	1	41	17	1	1	9	3
31E+	39	40	798	798	17	1	9	6	17	1	0	0
31K	414	414	643	798	4	2	11	0	3	1	1	0
35F+	39	40	367	367	19	31	5	29	19	31	5	6
35G	225	450	382	382	7	1	9	12	7	1	0	4
35L	39	40	798	798	0	0	160	14	0	0	0	0
35M	453	460	599	604	90	24	60	65	13	6	6	1
35N	586	798	639	798	221	26	66	89	2	0	1	0
35P	798	798	798	798	165	27	32	29	0	0	0	0
35PAD	178	354	798	798	9	1	0	0	9	1	0	0
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	559	616	798	798	38	2	15	6	2	1	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR*	798	798	14	15	16	3	0	0	0	0	0	0
35PPF+	39	40	798	798	3	1	3	3	3	1	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV*	433	798	14	15	11	1	1	0	3	0	1	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35Q	39	40	14	15	1	2	1	1	1	2	1	1
35S	359	359	798	798	1	1	26	18	1	1	0	0
35T	464	798	798	798	17	11	41	2	7	0	0	0
36B	581	798	613	798	49	5	24	1	4	0	2	0
37F	39	40	798	798	0	0	28	16	0	0	0	0
38B	NA	NA	14	15	NA	NA	3	6	NA	NA	3	6
42A	575	607	798	798	491	62	508	62	40	2	0	0
42R	798	798	798	798	64	37	120	63	0	0	0	0
46Q	39	40	366	381	0	0	10	4	0	0	3	1

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6

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**CUT-OFF SCORES                      ELIGIBLES ON LIST                      PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46R	798	798	798	798	0	1	56	8	0	0	0	0
51C*	NA	NA	14	15	NA	NA	3	0	NA	NA	3	0
56M	374	374	602	798	17	6	69	13	5	5	2	0
68A	424	424	646	798	13	11	59	7	5	1	1	0
68B	39	40	798	798	0	0	10	0	0	0	0	0
68C	798	798	542	798	13	2	103	5	0	0	3	0
68D	585	604	584	798	57	8	57	3	4	1	3	0
68E	632	632	683	798	130	15	102	9	6	1	2	0
68F+	39	40	798	798	2	0	25	4	2	0	0	0
68G	408	426	611	798	21	5	49	2	6	2	3	0
68H	798	798	798	798	23	1	11	2	0	0	0	0
68J	578	579	798	798	87	20	56	2	4	1	0	0
68K	593	644	640	798	152	16	92	13	7	1	4	0
68L	39	40	458	798	1	0	4	0	1	0	1	0
68M	534	798	798	798	16	5	11	1	2	0	0	0
68N	798	798	798	798	1	0	4	0	0	0	0	0
68P	564	581	640	798	80	8	62	8	8	1	5	0
68Q	559	582	539	798	35	10	30	9	2	1	1	0
68R	551	551	585	798	34	9	77	8	9	1	5	0
68S	495	798	615	798	6	3	36	6	2	0	3	0
68T	515	515	798	798	22	1	33	2	1	1	0	0
68U	39	40	798	798	0	0	0	1	0	0	0	0
68V	39	40	798	798	0	0	29	1	0	0	0	0
68W	534	536	574	574	779	201	626	175	134	24	41	13
68X	362	366	425	425	25	13	18	18	9	6	1	4
68Y	39	40	798	798	0	0	9	1	0	0	0	0
74D	443	493	612	798	108	10	237	56	43	2	11	0
79R	NA	NA	798	798	NA	NA	106	2	NA	NA	0	0
79S	NA	NA	345	798	NA	NA	5	0	NA	NA	5	0
88H	419	469	659	798	26	3	72	13	5	1	1	0
88K	438	447	504	574	14	9	7	2	3	2	3	1
88L	355	798	14	15	2	0	0	1	2	0	0	1
88M	156	280	638	657	63	8	531	83	63	8	35	2
88N	329	372	598	798	8	3	65	13	8	1	7	0
89A	798	798	NA	NA	6	2	NA	NA	0	0	NA	NA
89B	798	798	536	542	21	6	76	14	0	0	4	2
89D	650	798	798	798	276	13	12	22	7	0	0	0
91A	39	40	270	270	1	0	0	1	1	0	0	1
91B	544	628	798	798	634	75	955	73	95	1	0	0
91C	798	798	798	798	114	6	176	12	0	0	0	0
91D	626	798	798	798	157	13	193	27	3	0	0	0
91E	798	798	702	798	36	9	65	16	0	0	1	0
91F	526	529	798	798	95	22	85	11	10	1	0	0
91G	798	798	NA	NA	9	1	NA	NA	0	0	NA	NA
91H	432	485	798	798	48	2	60	3	17	2	0	0
91J	798	798	NA	NA	105	3	NA	NA	0	0	NA	NA
91L	798	798	798	798	67	3	33	5	0	0	0	0
91M	39	40	475	798	6	1	14	10	6	1	1	0

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91P	39	40	14	15	0	0	0	0	0	0	0	0
91S	39	40	518	798	7	2	18	3	7	2	2	0
92A	632	632	714	719	566	73	669	94	2	1	14	1
92F	615	662	798	798	493	21	512	23	39	1	0	0
92G+	39	40	633	798	51	2	211	34	51	2	11	0
92L	798	798	798	798	2	2	16	0	0	0	0	0
92M	482	482	798	798	10	7	16	4	0	1	0	0
92R	598	798	798	798	28	8	58	10	1	0	0	0
92S	548	798	798	798	36	2	40	1	2	0	0	0
92W	471	626	798	798	25	4	67	1	6	1	0	0
92Y	543	550	798	798	304	64	680	75	35	6	0	0
94A	798	798	798	798	19	2	14	3	0	0	0	0
94D	798	798	14	15	1	0	0	0	0	0	0	0
94E	581	798	632	798	102	4	38	4	10	0	6	0
94F	798	798	798	798	69	3	63	3	0	0	0	0
94H*	368	798	14	15	5	2	2	0	2	0	2	0
94M	798	798	798	798	20	1	6	4	0	0	0	0
94P	39	40	798	798	0	0	5	0	0	0	0	0
94R	798	798	798	798	17	3	26	1	0	0	0	0
94S	451	798	408	408	20	4	1	2	4	0	1	1
94T	39	40	14	15	0	0	0	0	0	0	0	0
94Y	798	798	798	798	14	0	10	0	0	0	0	0
TOTALS					9706	1497	11516	2870	1546	285	396	170

+ = CLI Promotions to E5, \* = CLI Promotions E6, +\* = CLI Promotions E5 + E6

**1. STAR MOSs**

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 November 2014 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

13F, 13M, 13R, 15N, 19K, 29E, 31D, 35F, 35L, 35Q, 37F, 46Q, 68B, 68F, 68L, 68U, 68V, 68Y, 91A, 91M, 91P, 91S, 94P, 94T

**SSG**

09L, 12D, 13M, 13R, 18B, 18C, 18D, 18E, 25D, 25E, 35Q, 38B, 51C, 88L, 91P, 94D, 94T

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. **PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.  
(BASD used to break ties of PDOR)**

<b>MOS</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
11B	20110805	20090805	419	115
12B	20101101	20090113	147	35
13F	20111109	20091109	2	2
13T	20111110	20091110	3	2
15H	20091001	20080305	12	4
29E	20120301	20100824	2	2
31E	20100501	20080812	43	8
35F	20100107	20090816	1	1
68F	20120728	20100728	2	2
92G	20090201	20070730	188	25

3. **PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.  
(BASD used to break ties of PDOR)**

<b>MOS</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
13M	20091201	20000418	1	1
29E	20120101	20070823	7	3
51C	20100601	20060119	1	1
94H	20130901	20070925	1	1

**Note:** The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. **TO GRADE E-5**

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT**

<b>MOS</b>	<b>LANGCD</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
35P	PF	20101001	20090113	2	2

5. **TO GRADE E-6**

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG**

<b>MOS</b>	<b>LANGCD</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
35P	FR	20100901	20060820	1	1
35P	PV	20111201	20040629	1	1