



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

24 March 2020

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 April 2020 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 February 2020 through 4 March 2020 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 February 2020 through 8 March 2020 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 April 2020 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 April 2020, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 19-332, Change For Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 16 October 2019. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-299, and 19-332.
9. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2020**  
**CUT-OFF SCORES                      ELIGIBLES ON LIST                      PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	0	0	0	0	0	0	0
11B	40	40	15	15	160	67	131	65	160	67	131	65
11C	179	209	15	15	50	8	20	10	50	8	20	10
12B	274	280	322	326	90	33	91	23	37	16	27	15
12C	40	40	268	268	8	0	7	7	8	0	2	3
12D	284	798	15	15	2	0	0	0	2	0	0	0
12H	NA	NA	15	15	NA	NA	1	1	NA	NA	1	1
12K	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
12M	437	585	15	15	10	3	1	0	1	1	1	0
12N	454	461	514	521	204	37	37	6	10	6	6	2
12P	40	40	470	798	0	0	9	0	0	0	5	0
12R	40	40	NA	NA	0	1	NA	NA	0	1	NA	NA
12T	435	487	798	798	15	4	0	1	1	1	0	0
12W	40	40	NA	NA	0	1	NA	NA	0	1	NA	NA
12Y	206	206	15	15	5	5	0	0	5	5	0	0
13B	40	40	372	388	18	18	56	30	18	18	6	13
13F	40	40	15	15	18	8	11	7	18	8	11	7
13J	388	409	346	346	101	22	12	8	11	1	6	4
13M	40	40	15	15	7	7	8	11	7	7	8	11
13R	430	798	384	501	54	10	6	4	7	0	2	1
14E	392	798	396	408	82	5	22	9	8	0	2	2
14G	446	798	496	501	76	15	28	16	9	0	3	1
14H	607	798	575	798	53	4	61	9	1	0	5	0
14P	308	308	547	798	8	5	14	6	1	1	1	0
14T	479	494	487	487	176	28	45	16	9	2	1	3
15B	798	798	607	798	53	7	34	3	0	0	1	0
15D	534	798	528	798	68	2	10	2	5	0	2	0
15E	581	798	719	719	98	12	49	9	2	0	0	1
15F	548	548	798	798	34	2	20	1	1	1	0	0
15G	570	647	798	798	73	3	36	1	2	1	0	0
15H	504	798	798	798	38	3	30	2	3	0	0	0
15N	512	798	798	798	13	1	31	3	1	0	0	0
15P	487	551	601	798	35	10	39	8	4	1	3	0
15Q	303	309	15	15	16	3	3	0	5	3	3	0
15R	798	798	798	798	189	5	73	9	0	0	0	0
15T	271	283	430	798	44	7	14	0	27	3	9	0
15U	406	798	15	15	37	5	3	0	8	0	3	0
15W	495	503	798	798	40	12	0	0	7	3	0	0
15Y	536	798	798	798	27	2	9	2	1	0	0	0
17C	40	40	429	502	2	3	23	11	2	3	2	3
17E	40	40	798	798	0	0	56	3	0	0	0	0
19D	87	184	15	15	71	29	2	2	71	29	2	2
19K	40	40	15	15	15	17	7	4	15	17	7	4
25B	466	543	559	559	224	21	67	21	28	1	13	8
25C	412	412	798	798	9	1	16	5	2	1	0	0

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2020**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	6	0	NA	NA	6	0
25E	798	798	15	15	0	0	2	1	0	0	2	1
25L	564	564	546	798	24	4	19	0	0	1	1	0
25M	798	798	15	15	10	0	1	1	0	0	1	1
25N	798	798	572	628	87	11	33	18	0	0	3	1
25P	798	798	798	798	9	4	41	8	0	0	0	0
25Q	390	496	568	601	143	12	26	6	22	1	7	1
25R	563	798	15	15	16	1	0	0	1	0	0	0
25S	515	634	611	612	187	10	67	8	15	1	8	4
25U	348	351	504	512	103	21	28	10	31	3	9	6
25V	551	563	536	798	46	2	7	0	3	1	2	0
27D	182	248	15	15	12	5	7	4	12	5	7	4
31B	255	263	491	502	101	34	170	21	78	32	59	12
31D	40	40	603	798	1	1	108	6	1	1	10	0
31E	40	40	405	405	6	3	9	5	6	3	3	4
31K	530	530	687	798	48	1	8	0	1	1	2	0
35F	136	180	15	15	37	18	16	19	37	18	16	19
35G	421	426	15	15	47	11	6	8	6	5	6	8
35L	40	40	578	798	0	0	62	4	0	0	6	0
35M	40	40	508	510	5	4	38	28	5	4	8	13
35N	492	493	485	485	231	33	22	13	21	2	9	6
35P	798	798	798	798	17	0	5	0	0	0	0	0
35PAE	293	798	798	798	6	0	0	0	5	0	0	0
35PAP	168	798	613	798	3	0	1	0	3	0	1	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	798	798	798	798	0	0	3	0	0	0	0	0
35PDG	177	798	465	798	2	0	4	0	2	0	4	0
35PFR	798	798	798	798	0	0	5	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	798	798	798	798	0	0	24	0	0	0	0	0
35PPF	798	798	460	798	0	0	2	0	0	0	2	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	747	798	26	2	14	0	0	0	1	0
35PRU	191	798	677	798	3	0	3	0	3	0	1	0
35PTA	798	798	798	798	1	0	0	0	0	0	0	0
35Q	412	482	380	380	10	3	0	1	1	1	0	1
35S	40	40	466	466	2	0	20	5	2	0	1	3
35T	394	425	367	798	30	1	9	0	9	1	9	0
36B	417	522	15	15	9	8	2	6	7	5	2	6
37F	NA	NA	15	15	NA	NA	2	5	NA	NA	2	5
38B	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
42A	501	504	388	421	424	78	40	18	52	22	40	18
42R	798	798	798	798	124	14	136	17	0	0	0	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46S	40	40	606	798	0	2	33	2	0	2	5	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	402	455	629	798	22	4	64	8	8	2	3	0
68A	530	798	644	644	34	8	25	11	4	0	0	1
68B	798	798	798	798	17	6	3	6	0	0	0	0
68C	798	798	798	798	183	8	33	8	0	0	0	0
68D	623	798	646	798	114	5	28	1	4	0	3	0
68E	680	798	721	798	190	9	30	1	10	0	7	0
68F	798	798	798	798	5	0	15	3	0	0	0	0
68G	532	535	591	798	37	8	19	0	2	1	3	0
68H	798	798	798	798	21	3	3	2	0	0	0	0
68J	544	798	561	633	58	10	16	1	5	0	5	1
68K	649	798	798	798	263	11	70	4	4	0	0	0
68L	798	798	798	798	22	0	10	1	0	0	0	0
68M	798	798	798	798	18	4	11	1	0	0	0	0
68N	798	798	798	798	5	0	2	0	0	0	0	0
68P	631	798	798	798	127	8	37	3	7	0	0	0
68Q	605	605	798	798	52	3	24	2	0	1	0	0
68R	524	798	672	798	56	2	14	0	5	0	2	0
68S	428	428	478	798	12	4	7	0	2	3	6	0
68T	798	798	798	798	76	4	14	0	0	0	0	0
68U	798	798	798	798	13	3	3	1	0	0	0	0
68V	296	798	798	798	2	0	34	0	2	0	0	0
68W	516	516	622	639	654	95	80	9	57	21	21	2
68X	507	507	798	798	57	14	17	4	2	3	0	0
68Y	392	798	798	798	10	0	4	4	2	0	0	0
74D	40	40	15	15	20	10	7	11	20	10	7	11
79R	NA	NA	15	15	NA	NA	5	0	NA	NA	5	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	251	254	540	798	7	8	15	5	4	5	4	0
88K	325	798	365	365	1	0	1	6	1	0	0	1
88L	40	40	15	15	2	3	0	0	2	3	0	0
88M	390	396	464	471	187	44	31	13	38	15	26	12
88N	40	40	412	415	9	4	35	19	9	4	7	6
89A	40	40	NA	NA	4	1	NA	NA	4	1	NA	NA
89B	413	461	798	798	29	5	16	10	4	1	0	0
89D	40	40	15	15	4	0	5	3	4	0	5	3
91A	40	40	450	798	5	2	40	9	5	2	4	0
91B	462	472	682	682	481	66	181	29	27	3	1	1

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91C	798	798	798	798	100	13	133	8	0	0	0	0
91D	497	798	798	798	133	14	80	2	9	0	0	0
91E	350	361	695	798	30	3	37	3	9	1	2	0
91F	437	798	798	798	71	11	28	0	9	0	0	0
91H	40	40	798	798	6	2	17	9	6	2	0	0
91J	543	798	NA	NA	56	6	NA	NA	3	0	NA	NA
91L	497	554	798	798	45	2	7	2	1	1	0	0
91M	40	40	279	281	9	4	13	1	9	4	1	1
91P	40	40	798	798	0	1	9	2	0	1	0	0
91S	295	798	15	15	18	0	0	0	4	0	0	0
92A	496	502	720	798	284	58	321	15	18	8	14	0
92F	492	500	701	798	336	44	143	17	27	7	4	0
92G	327	362	555	575	171	15	185	25	45	5	19	4
92L	798	798	455	798	0	0	3	0	0	0	1	0
92M	238	238	15	15	3	2	0	1	2	1	0	1
92R	429	448	619	798	51	4	8	2	6	2	2	1
92S	40	40	798	798	1	2	18	1	1	2	0	0
92W	492	516	638	638	80	9	50	9	6	2	1	1
92Y	40	40	525	537	39	34	279	43	39	34	39	13
94A	40	40	15	15	1	1	0	0	1	1	0	0
94D	525	798	798	798	8	0	3	0	1	0	0	0
94E	487	798	15	15	48	2	0	0	4	0	0	0
94F	798	798	798	798	85	2	8	1	0	0	0	0
94H	798	798	15	15	0	0	0	2	0	0	0	2
94M	383	798	629	798	13	2	3	0	3	0	1	0
94P	40	40	502	502	1	0	3	1	1	0	0	1
94R	798	798	798	798	26	1	3	0	0	0	0	0
94S	40	40	15	15	2	0	0	0	2	0	0	0
94T	798	798	798	798	1	0	0	0	0	0	0	0
94Y	468	798	15	15	1	0	0	0	1	0	0	0
TOTALS					8409	1293	4311	848	1309	461	709	331

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 April 2020 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 11B, 12C, 12K, 12P, 12R, 12W, 13B, 13F, 13M, 17C, 17E, 19K, 31D, 31E, 35L, 35M, 35S, 46S, 74D, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 92S, 92Y, 94A, 94P, 94S.

**SSG**

09L, 11B, 11C, 12D, 12H, 12M, 12Y, 13F, 13M, 15Q, 15U, 19D, 19K, 25D, 25E, 25M, 25R, 27D, 35F, 35G, 36B, 37F, 38B, 51C, 74D, 79R, 88L, 89D, 91S, 92M, 94A, 94E, 94H, 94S, 94Y.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.