



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

25 April 2019

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 May 2019 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.

b. Army Directive 2017-28 (Sergeant and Staff Sergeant Promotion Recommended List), dated 7 December 2017.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 March 2019 through 4 April 2019 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

AHRC-PDV-PE

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 May 2019 and Semi-Centralized Reminders and General Information for the Active Army

g. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-1.

4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 March 2019 through 8 April 2019 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 May 2019 as follows:

a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.

i. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 May 2019, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
2. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 18-304, Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 21 September 2018. Visit our HRC Enlisted Promotion webpage: <https://www.hrc.army.mil/content/19278>.
3. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link:

<https://www.hrc.army.mil/content/AC%20JR%20Enlisted%20Promotion%20Information%20Link>.

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 18-304, 18-313, and 19-124.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 May 2019 and Semi-Centralized Reminders and General Information for the Active Army

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2019

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	1	0	0	0	1	0	0
11B	158	217	15	15	313	75	123	64	313	75	123	64
11C	179	179	15	15	60	14	13	5	60	14	13	5
12B	232	232	403	481	34	11	45	19	23	7	10	5
12C	176	427	15	15	3	1	1	0	3	1	1	0
12D	300	798	15	15	2	0	0	0	2	0	0	0
12H	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
12K	40	40	NA	NA	0	1	NA	NA	0	1	NA	NA
12M	391	798	15	15	3	0	1	0	1	0	1	0
12N	313	330	577	577	37	8	6	1	11	4	0	1
12P	40	40	798	798	0	0	12	0	0	0	0	0
12R	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
12T	798	798	15	15	3	3	0	1	0	0	0	1
12W	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
12Y	290	798	15	15	5	0	0	0	5	0	0	0
13B	40	40	422	423	6	17	22	17	6	17	4	7
13F	40	40	15	15	12	2	13	4	12	2	13	4
13J	317	317	15	15	40	9	0	1	17	8	0	1
13M	40	40	15	15	3	3	0	3	3	3	0	3
13R	399	402	15	15	27	2	0	0	5	1	0	0
14E	254	255	15	15	29	13	0	0	13	6	0	0
14G	798	798	330	798	18	4	12	3	0	0	7	0
14H	406	406	528	798	12	2	44	11	0	1	2	0
14P	40	40	15	15	0	0	0	1	0	0	0	1
14T	466	798	798	798	78	10	14	10	3	0	0	0
15B	565	798	540	798	67	0	10	2	3	0	4	0
15D	574	798	798	798	55	0	7	1	1	0	0	0
15E	352	363	15	15	17	1	0	0	5	1	0	0
15F	798	798	798	798	33	2	8	0	0	0	0	0
15G	798	798	798	798	74	0	26	1	0	0	0	0
15H	566	798	798	798	25	0	5	10	1	0	0	0
15N	378	798	702	798	8	0	20	2	4	0	1	0
15P	293	798	798	798	8	0	18	6	3	0	0	0
15Q	181	510	15	15	10	1	2	5	10	1	2	5
15R	443	443	497	572	111	3	21	8	8	3	4	1
15T	129	295	15	15	19	1	10	2	19	1	10	2
15U	403	798	15	15	72	1	0	0	21	0	0	0
15W	125	798	15	15	32	0	34	6	32	0	34	6
15Y	331	385	15	15	16	2	0	0	6	2	0	0
17C	40	40	798	798	0	0	18	14	0	0	0	0
17E	40	40	798	798	0	0	46	6	0	0	0	0
19D	129	167	15	15	26	27	41	18	26	27	41	18
19K	40	40	15	15	9	14	11	28	9	14	11	28
25B	503	521	482	514	247	11	38	11	29	4	21	5
25C	297	341	497	505	6	1	7	7	5	1	3	2

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46R	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)
46S	40	40	798	798	2	0	27	2	2	0	0	0
51C	NA	NA	15	15	NA	NA	4	0	NA	NA	4	0
56M	40	40	798	798	1	0	30	8	1	0	0	0
68A	480	480	548	572	14	5	11	2	2	2	5	1
68B	357	798	15	15	5	1	0	1	2	0	0	1
68C	417	417	15	15	41	6	0	0	6	3	0	0
68D	574	798	647	656	69	6	16	3	1	0	1	1
68E	656	686	727	727	138	11	12	1	4	1	1	1
68F	40	40	614	614	0	1	14	3	0	1	1	1
68G	798	798	798	798	35	5	13	1	0	0	0	0
68H	592	592	15	15	16	3	0	0	1	1	0	0
68J	542	798	588	798	41	7	6	0	4	0	2	0
68K	600	798	665	798	199	13	38	1	7	0	5	0
68L	798	798	798	798	10	0	5	0	0	0	0	0
68M	798	798	514	798	11	1	5	0	0	0	1	0
68N	527	798	569	798	3	0	2	0	1	0	1	0
68P	614	798	798	798	89	4	17	2	2	0	0	0
68Q	552	589	540	540	55	3	18	1	10	1	6	1
68R	534	798	549	798	59	3	8	0	8	0	6	0
68S	479	506	15	15	14	6	0	0	1	3	0	0
68T	610	798	798	798	66	3	14	2	1	0	0	0
68U	798	798	798	798	6	1	3	0	0	0	0	0
68V	798	798	692	798	0	0	23	0	0	0	1	0
68W	452	471	15	15	363	76	50	13	77	28	50	13
68X	409	798	452	507	39	6	6	2	10	0	6	2
68Y	40	40	371	371	0	0	1	2	0	0	1	1
74D	40	40	15	15	7	12	3	0	7	12	3	0
79R	NA	NA	15	15	NA	NA	4	0	NA	NA	4	0
79S	NA	NA	798	798	NA	NA	0	1	NA	NA	0	0
88H	317	424	461	461	3	3	13	5	2	2	3	3
88K	40	40	307	349	1	0	1	2	1	0	1	2
88L	40	40	15	15	0	0	0	0	0	0	0	0
88M	405	407	421	454	253	67	44	14	47	26	40	10
88N	40	40	388	395	5	2	19	17	5	2	2	6
89A	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
89B	351	375	401	401	19	3	8	4	7	1	5	2
89D	40	40	15	15	2	0	2	5	2	0	2	5
91A	40	40	798	798	4	1	22	6	4	1	0	0

AHRC-PDV-PE

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91B	798	798	658	670	281	52	350	45	0	0	6	5
91C	647	798	798	798	76	3	116	7	1	0	0	0
91D	798	798	798	798	85	15	82	3	0	0	0	0
91E	798	798	798	798	31	5	35	4	0	0	0	0
91F	798	798	684	798	53	9	34	1	0	0	1	0
91G	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA
91H	40	40	798	798	3	3	27	2	3	3	0	0
91J	798	798	NA	NA	39	1	NA	NA	0	0	NA	NA
91L	798	798	548	548	27	3	10	4	0	0	0	2
91M	40	40	798	798	4	2	6	6	4	2	0	0
91P	40	40	202	265	0	1	2	1	0	1	2	1
91S	429	498	382	382	21	1	6	4	1	1	6	4
92A	490	512	691	704	258	22	363	10	39	3	32	1
92F	798	798	798	798	210	54	122	26	0	0	0	0
92G	394	394	798	798	84	18	86	23	4	5	0	0
92L	40	40	798	798	1	0	0	0	1	0	0	0
92M	40	40	15	15	1	1	0	0	1	1	0	0
92R	482	558	570	798	38	6	16	4	6	1	1	0
92S	40	40	798	798	2	0	14	1	2	0	0	0
92W	798	798	798	798	59	6	37	7	0	0	0	0
92Y	40	40	600	600	40	17	349	60	40	17	15	11
94A	798	798	15	15	1	0	0	0	0	0	0	0
94D	304	798	15	15	4	0	1	0	1	0	1	0
94E	589	589	798	798	30	6	8	4	0	1	0	0
94F	558	558	798	798	55	7	1	1	1	1	0	0
94H	40	40	15	15	2	0	3	2	2	0	3	2
94M	301	413	346	504	5	2	7	1	2	1	3	1
94P	391	798	15	15	3	0	0	0	1	0	0	0
94R	798	798	15	15	11	0	1	0	0	0	1	0
94S	40	40	798	798	2	0	2	0	2	0	0	0
94T	40	40	15	15	0	0	0	0	0	0	0	0
94Y	256	798	15	15	3	0	3	0	3	0	3	0
TOTALS					5884	934	3814	756	1198	371	678	274

AHRC-PDV-PE

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 May 2019 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12K, 12P, 12R, 12W, 13B, 13F, 13M, 14P, 17C, 17E, 19K, 25P, 27D, 31D, 31E, 35F, 35L, 35M, 46S, 56M, 68F, 68Y, 74D, 88K, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 92L, 92M, 92S, 92Y, 94H, 94S, 94T.

SSG

09L, 11B, 11C, 12C, 12D, 12H, 12M, 12T, 12Y, 13F, 13J, 13M, 13R, 14E, 14P, 15E, 15Q, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25M, 25R, 25U, 27D, 35F, 35G, 35Q, 35T, 36B, 51C, 68B, 68C, 68H, 68S, 68W, 74D, 79R, 88L, 89D, 92M, 94A, 94D, 94H, 94P, 94R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.