



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

23 May 2017

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 June 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 April 2017 through 4 May 2017 as follows:
 - a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 April 2017 through 8 May 2017 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 June 2017 as follows:
 - a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

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- b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).
 - e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.
5. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred to continued service (see ALARACT Army Directive 2016-19, paragraph 4, c, effective 1 October 2016, the Army re-designates the bar to reenlistment (RA and USAR only) as the bar to continued service), graduates of BLC for promotion to SGT, and ALC for promotion to SSG.
6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

MICHAEL L. HAYCRAFT
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Denial of Command List Integration (CLI) – After the unit Commander (CDR) circles ‘No’ on the Enlisted Promotion Report (AAA-294) report the unit CDR must act to deny list integration no later than the 19th (calendar day) of the month the Soldier’s name is identified for command list integration. For regular Army Soldiers the Battalion Human Resource must submit a ‘Deny Promotion List Auto Integration transaction through eMILPO. Failure to submit the deny transaction will result in the Soldier being integrated onto the promotion recommended list. If the deny transaction is not submitted on time, requests to remove Soldiers from command list integration must be signed by the promotion authority (LTC or above) and sent to HRC, Junior Enlisted Promotions, Promotions Branch (AHRC–PDV–PE), email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil. The original AAA–294 report with the CDR circling ‘No’ must be included. All Soldiers denied list integration will be counseled, in writing, in accordance with the provisions of paragraph 1–27 and the unit CDR must initiate a bar to reenlistment in accordance with AR 601–280. For more information see AR 600-8-19, paragraph 3-23.
2. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.
3. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
4. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point scores.**
5. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.
6. Online training course certificates cannot be used to update completion of military resident courses in Electronic Military Personnel Office (eMILPO). Promotions obtained with erroneous promotion points will result in an administrative reduction.
7. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
8. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156, 16-186 and 17-022.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2017
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+	39	40	467	467	0	0	0	1	0	0	0	1
11B+*	39	40	14	15	238	41	114	43	238	41	114	43
11C+*	39	40	14	15	26	1	0	0	26	1	0	0
12B+*	39	40	14	15	42	4	35	13	42	4	35	13
12C+*	39	40	14	15	4	0	0	0	4	0	0	0
12D*	798	798	14	15	3	1	0	0	0	0	0	0
12H	NA	NA	526	798	NA	NA	23	1	NA	NA	6	0
12K	798	798	NA	NA	11	2	NA	NA	0	0	NA	NA
12M*	502	798	14	15	8	1	1	1	2	0	1	1
12N	419	422	456	798	12	2	19	1	7	2	8	0
12P+	39	40	547	798	0	0	13	0	0	0	10	0
12R	306	798	NA	NA	11	0	NA	NA	9	0	NA	NA
12T+*	39	40	14	15	7	0	0	0	7	0	0	0
12W+	39	40	NA	NA	5	0	NA	NA	5	0	NA	NA
12Y*	530	798	14	15	49	1	3	1	7	0	3	1
13B+*	39	40	14	15	40	8	28	16	40	8	28	16
13D*	465	798	14	15	61	4	0	0	6	0	0	0
13F+*	39	40	14	15	26	5	1	0	26	5	1	0
13M+*	39	40	14	15	2	3	7	3	2	3	7	3
13P+*	39	40	14	15	4	0	1	0	4	0	1	0
13R*	436	798	14	15	25	4	2	2	3	0	2	2
13T	798	798	798	798	2	0	1	0	0	0	0	0
14E+*	39	40	14	15	13	2	11	8	13	2	11	8
14G+*	39	40	14	15	0	2	0	0	0	2	0	0
14H+	39	40	264	264	8	2	4	2	8	2	4	2
14P+	39	40	512	512	4	0	4	5	4	0	0	2
14T*	369	451	14	15	36	7	9	0	8	2	9	0
15B	570	798	561	798	37	3	14	0	1	0	1	0
15D	486	550	561	798	19	2	13	1	3	1	3	0
15E*	429	630	14	15	15	1	10	1	10	1	10	1
15F	518	798	630	798	34	1	18	0	4	0	1	0
15G	565	798	798	798	47	1	28	0	3	0	0	0
15H	798	798	531	798	9	0	18	1	0	0	3	0
15J	798	798	798	798	2	0	0	0	0	0	0	0
15N+	39	40	631	798	5	2	25	1	5	2	1	0
15P	468	537	648	798	34	2	41	1	8	1	3	0
15Q*	451	458	14	15	64	4	4	7	16	1	4	7
15R*	435	447	14	15	37	4	13	0	13	3	13	0
15S	798	798	798	798	10	0	1	0	0	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2017
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
15T*	429	429	14	15	43	4	12	2	16	2	12	2
15U+*	39	40	14	15	14	2	6	1	14	2	6	1
15W*	482	798	14	15	77	1	7	1	29	0	7	1
15Y+*	39	40	14	15	19	1	0	0	19	1	0	0
17C+*	39	40	14	15	6	0	0	0	6	0	0	0
19D+*	39	40	14	15	46	8	61	20	46	8	61	20
19K+	39	40	398	419	32	3	19	24	32	3	7	8
25B	565	585	703	798	305	11	275	6	31	3	17	0
25C	526	798	632	798	30	0	44	2	9	0	6	0
25D*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E*	798	798	14	15	0	0	0	0	0	0	0	0
25L	563	602	676	798	91	3	60	6	9	1	5	0
25M	798	798	702	798	27	1	15	0	0	0	1	0
25N	385	436	548	798	31	6	41	1	8	5	3	0
25P	291	798	633	798	3	0	37	2	3	0	5	0
25Q+	39	40	578	607	39	5	104	4	39	5	31	1
25R	798	798	561	798	37	0	6	1	0	0	1	0
25S	439	486	622	628	72	4	119	12	27	4	18	3
25U	400	476	653	679	34	2	211	5	22	2	12	1
25V	798	798	798	798	15	0	4	0	0	0	0	0
27D+	39	40	490	490	7	4	15	3	7	4	11	3
29E	798	798	577	594	0	0	24	6	0	0	1	1
31B	426	453	632	632	169	9	306	20	62	3	27	2
31D+	39	40	798	798	0	1	4	1	0	1	0	0
31E	402	798	349	447	10	2	4	1	4	0	4	1
31K*	540	798	14	15	9	0	1	0	3	0	1	0
35F*	524	524	14	15	179	28	2	0	18	8	2	0
35G+*	39	40	14	15	6	1	1	0	6	1	1	0
35L+	39	40	696	798	3	0	37	2	3	0	1	0
35M	561	798	643	798	119	2	94	10	12	0	1	0
35N	472	479	521	521	75	11	15	3	11	3	0	1
35P	798	798	798	798	140	0	45	1	0	0	0	0
35PCM	571	798	798	798	36	0	8	2	3	0	0	0
35PFR	433	798	798	798	5	0	1	1	2	0	0	0
35PJN	798	798	659	798	0	0	1	0	0	0	1	0
35PJP	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)
35PKP	625	798	798	798	41	2	17	0	1	0	0	0
35PRU	392	798	798	798	2	0	0	0	2	0	0	0
35PTA+	39	40	798	798	0	0	2	0	0	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
35Q+	39	40	594	798	3	3	9	1	3	3	1	0
35S	521	521	798	798	40	7	52	6	4	2	0	0
35T+	39	40	550	550	8	0	8	4	8	0	1	1
36B	663	798	798	798	88	15	41	8	1	0	0	0
37F	NA	NA	798	798	NA	NA	108	26	NA	NA	0	0
42A	561	566	664	666	350	34	472	18	32	6	32	5
42R	613	620	661	798	66	25	81	13	2	1	3	0
46Q+	39	40	437	596	0	0	6	1	0	0	4	1
46R+	39	40	798	798	0	0	26	0	0	0	0	0
51C	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
56M	451	451	675	798	32	5	75	4	6	3	3	0
68A*	404	404	14	15	8	3	6	1	7	2	6	1
68B+*	39	40	14	15	1	2	0	0	1	2	0	0
68C+*	39	40	14	15	5	2	1	0	5	2	1	0
68D	458	798	481	798	41	0	5	0	10	0	5	0
68E	798	798	750	798	142	8	31	1	0	0	2	0
68F+	39	40	677	798	2	2	20	0	2	2	2	0
68G	798	798	632	798	35	0	7	1	0	0	1	0
68H	639	798	798	798	13	1	3	0	2	0	0	0
68J*	610	610	14	15	54	9	6	0	0	1	6	0
68K	623	623	695	798	138	11	47	2	2	1	2	0
68L	798	798	798	798	1	0	4	0	0	0	0	0
68M*	798	798	14	15	11	2	0	0	0	0	0	0
68N	798	798	798	798	0	0	3	0	0	0	0	0
68P	629	798	798	798	86	4	24	1	3	0	0	0
68Q	523	798	567	798	31	3	4	1	3	0	2	0
68R*	537	798	14	15	19	1	0	1	5	0	0	1
68S*	397	444	14	15	11	6	7	1	8	2	7	1
68T	593	798	698	798	14	2	10	1	1	0	1	0
68U+	39	40	798	798	0	0	3	0	0	0	0	0
68V	798	798	667	798	8	0	15	0	0	0	2	0
68W*	501	518	14	15	378	31	36	7	91	13	36	7
68X*	542	580	14	15	58	13	1	3	4	1	1	3
68Y+*	39	40	14	15	0	1	1	0	0	1	1	0
74D+*	39	40	14	15	20	16	9	2	20	16	9	2
79R*	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
79S*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
88H+	39	40	598	599	7	2	26	2	7	2	3	2
88K+	39	40	535	535	1	7	3	3	1	7	1	1

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
TOTALS					5590	575	5038	450	1607	301	849	192

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 June 2017 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 11C, 12B, 12C, 12P, 12T, 13B, 13F, 13M, 13P, 14E, 14G, 14H, 14P, 15N, 15Y, 17C, 19D, 19K, 27D, 31D, 35G, 35L, 35Q, 35T, 46Q, 46R, 68B, 68C, 68F, 68U, 68Y, 74D, 88H, 88K, 88M, 88N, 89A, 91A, 91G, 91H, 91L, 91M, 91P, 92G, 92R, 92W, 92Y, 94A.

SSG

11B, 11C, 12B, 12C, 12D, 12M, 12T, 12Y, 13D, 13F, 13M, 13P, 13R, 14E, 14G, 14T, 15E, 15Q, 15T, 15U, 15W, 15Y, 17C, 19D, 25D, 25E, 31K, 35F, 35G, 68A, 68B, 68C, 68J, 68M, 68R, 68S, 68W, 68X, 74D, 79R, 79S, 91A, 91P, 91S, 92G, 94T.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
09L	-----	-----	0	0
11B	20150520	20130520	50	50
11C	20150327	20130513	10	10
12B	20150506	20130506	11	11
12C	20150311	20130311	3	3
12P	-----	-----	0	0
12T	20141107	20130507	1	1
12W	20110107	20070707	16	2
13B	20160501	20120710	9	9
13F	20160505	20110124	11	11
13M	-----	-----	0	0
13P	-----	-----	0	0
14E	20160524	20091109	3	3
14G	-----	-----	0	0
14H	20150311	20130311	4	4

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14P	20160525	20110426	2	2
15N	20141101	20130401	1	1
15U	20141001	20120821	7	6
15Y	20150401	20130429	6	6
17C	20140201	20120227	2	2
19D	20150501	20130415	9	9
19K	20150221	20130521	3	3
25Q	20140901	20120918	26	17
27D	20150520	20130520	1	1
31D	-----	-----	0	0
35G	20150416	20130416	3	3
35L	20130919	20110919	2	2
35Q	20121201	20110531	1	1
35T	20140117	20120117	1	1
46Q	-----	-----	0	0
46R	-----	-----	0	0
68B	-----	-----	0	0
68C	20121001	20101108	1	1
68F	-----	-----	0	0
68U	-----	-----	0	0
68Y	-----	-----	0	0
74D	20150301	20120828	6	6
88H	20130801	20120103	2	2
88K	-----	-----	0	0
88M	20150316	20130531	9	9
88N	20150506	20130506	5	5
89A	-----	-----	0	0
91A	-----	-----	0	0
91B	20140604	20120604	35	26
91G	-----	-----	0	0
91H	20131001	20120313	1	1
91L	20160507	20100120	3	3
91M	20121101	20110215	1	1
91P	-----	-----	0	0
92G	20150319	20130319	11	11
92R	20140801	20130129	1	1
92W	20140905	20120905	1	1
92Y	20150501	20130225	15	15
94A	-----	-----	0	0

TOTALS			273	240

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

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MOS	PDOR	BASD	#ELIG	SELECTED
11B	20160526	20060824	17	17
11C	-----	-----	0	0
12B	20120901	20091005	1	1
12C	-----	-----	0	0
12D	-----	-----	0	0
12M	-----	-----	0	0
12T	-----	-----	0	0
12Y	20130101	20060919	1	1
13B	20111001	20081106	12	2
13D	-----	-----	0	0
13F	-----	-----	0	0
13M	20150101	20060621	1	1
13P	-----	-----	0	0
13R	20130501	20080624	1	1
14E	20140901	20070516	3	3
14G	-----	-----	0	0
14T	20120401	20060627	1	1
15E	-----	-----	0	0
15Q	20151001	20100323	1	1
15R	20131101	20080715	4	4
15T	-----	-----	0	0
15U	-----	-----	0	0
15W	20150201	20090803	3	3
15Y	-----	-----	0	0
17C	-----	-----	0	0
19D	20140801	20090714	15	15
25D	-----	-----	0	0
25E	-----	-----	0	0
31K	20120101	20060718	1	1
35F	20140201	20100525	1	1
35G	-----	-----	0	0
68A	-----	-----	0	0
68B	-----	-----	0	0
68C	-----	-----	0	0
68J	-----	-----	0	0
68M	-----	-----	0	0
68R	-----	-----	0	0
68S	-----	-----	0	0
68W	-----	-----	0	0
68X	-----	-----	0	0
68Y	20140701	20050704	1	1
74D	20150820	20030530	3	3
79R	-----	-----	0	0

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 June 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

79S	-----	-----	0	0
89D	20120901	20090305	4	3
91A	20090101	20021028	1	1
91L	20101101	20031001	9	3
91P	20150701	20100524	2	2
91S	-----	-----	0	0
92G	20150501	20041110	20	20
92R	20130601	20070323	5	2
94T	-----	-----	0	0

TOTALS			107	87

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	TA	20121002	20100427	1	1

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SSG for May 2017.