



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

23 November 2016

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army (DA) Promotion Point Cutoff Scores for 1 December 2016 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 14 September 2016, effective date 14 October 2016.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly DA promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 October 2016 through 4 November 2016 as follows:

- a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
- e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
- g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

4. Soldiers who are otherwise eligible and held recommended list status as of 20 October 2016 through 8 November 2016 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 December 2016 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).
- b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

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d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.

f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred to continued service (see ALARACT Army Directive 2016-19, paragraph 4, c, effective 1 October 2016, the Army re-designates the bar to reenlistment (RA and USAR only) as the bar to continued service), graduates of BLC for promotion to SGT, ALC and meets Service Remaining Requirement (SRR) for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

MICHAEL L. HAYCRAFT
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 14 September 2016 with an effective date of 14 October 2016. To obtain a copy go to <http://www.apd.army.mil/>.
2. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
3. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point scores.**
4. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.
5. **Service remaining requirement (SRR)** - If a promotable Soldier in the rank of SGT is listed on the DA By-Name List and does not meet the SRR within 30 days (RA) and 60 days (USAR) from the promotion effective date, they should be removed from the promotion recommended list (PRL). IAW AR 600-8-19, paragraphs 1-10 a (5), 3-27 c (3), and 3-32 a (3).
6. **As a reminder**, IAW AR 600-8-19, paragraph 3-23 b, all Soldiers denied list integration will be counseled, in writing, IAW the provisions of paragraph 1–27 and the unit CDR must initiate a bar to reenlistment IAW AR 601–280. For more information read all of paragraph 3-23.
7. Units throughout the Army are updating Soldiers training records in Electronic Military Personnel Office (eMILPO) to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in Army Training Requirements and Resources System (ATRRS) and in the Soldier's ATRRS records. BDE/BN S1s and Military Personnel Division (MPD) personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administrative reduction.
8. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
9. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156 and 16-186.
10. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2016
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ		
09L	798	798	798	798	1	9	0	4	0	0	0	0	0	0		
11B+*	39	40	14	15	198	34	191	67	198	34	191	67	191	67		
11C*	357	401	14	15	31	4	4	1	17	3	4	1	4	1		
12B+*	39	40	14	15	43	3	16	0	43	3	16	0	16	0		
12C+*	39	40	14	15	5	1	0	0	5	1	0	0	0	0		
12D*	326	467	14	15	3	1	0	0	2	1	0	0	0	0		
12H	NA	NA	537	798	NA	NA	29	2	NA	NA	9	0	9	0		
12K	798	798	NA	NA	18	0	NA	NA	0	0	NA	NA	NA	NA		
12M*	798	798	14	15	6	0	0	0	0	0	0	0	0	0		
12N	221	419	449	528	29	2	26	1	29	2	10	1	10	1		
12P+*	39	40	14	15	1	0	4	0	1	0	4	0	4	0		
12R	526	798	NA	NA	17	0	NA	NA	5	0	NA	NA	NA	NA		
12T+*	39	40	14	15	3	0	4	0	3	0	4	0	4	0		
12W+	39	40	NA	NA	7	1	NA	NA	7	1	NA	NA	NA	NA		
12Y*	590	798	14	15	61	3	0	0	6	0	0	0	0	0		
13B+	39	40	448	475	28	1	92	7	28	1	34	4	34	4		
13D*	411	798	14	15	61	0	0	1	8	0	0	1	0	1		
13F+*	39	40	14	15	17	2	1	0	17	2	1	0	1	0		
13M+*	39	40	14	15	4	2	0	0	4	2	0	0	0	0		
13P+*	39	40	14	15	4	1	3	1	4	1	3	1	3	1		
13R*	798	798	14	15	10	3	2	0	0	0	2	0	2	0		
13T	798	798	798	798	1	0	2	0	0	0	0	0	0	0		
14E*	493	493	14	15	8	3	0	0	0	1	0	0	0	0		
14G+	39	40	414	475	11	0	14	2	11	0	8	2	8	2		
14H+	39	40	798	798	4	2	0	0	4	2	0	0	0	0		
14P+	39	40	273	506	0	0	4	3	0	0	4	1	4	1		
14S	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)		
14T*	355	368	14	15	31	11	1	0	8	5	1	0	1	0		
15B	555	798	798	798	46	0	19	2	4	0	0	0	0	0		
15D	485	798	642	798	25	1	18	4	5	0	2	0	2	0		
15E*	536	798	14	15	13	0	0	0	1	0	0	0	0	0		
15F	513	798	618	798	29	1	15	4	5	0	1	0	1	0		
15G	561	798	641	798	45	1	29	0	6	0	4	0	4	0		
15H	520	798	798	798	9	0	15	2	2	0	0	0	0	0		
15J	798	798	798	798	3	0	0	0	0	0	0	0	0	0		
15N+	39	40	672	679	7	0	29	3	7	0	3	1	3	1		
15P	378	435	499	798	47	1	30	0	30	1	13	0	13	0		
15Q*	472	568	14	15	30	4	1	1	2	1	1	1	1	1		
15R	449	514	581	586	59	2	23	5	13	1	4	1	4	1		
15S	798	798	798	798	7	0	2	0	0	0	0	0	0	0		
15T*	365	798	14	15	68	0	18	1	36	0	18	1	18	1		
15U*	279	798	14	15	30	1	4	2	26	0	4	2	4	2		
15W*	549	574	14	15	60	6	1	0	4	2	1	0	1	0		
15Y+	39	40	798	798	6	0	3	2	6	0	0	0	0	0		
17C+*	39	40	14	15	3	1	5	1	3	1	5	1	5	1		
19D+*	39	40	14	15	47	3	8	2	47	3	8	2	8	2		

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2016
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ		
19K+	39	40	380	437	18	2	73	14	18	2	51	10				
25B	572	798	798	798	325	22	291	12	50	0	1	1				
25C	798	798	798	798	26	0	43	2	1	0	1	0				
25D*	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0				
25E*	798	798	14	15	0	0	0	0	0	0	0	0				
25L	798	798	726	798	105	1	64	7	0	0	4	0				
25M	798	798	798	798	31	0	17	1	0	0	0	0				
25N	483	501	573	579	104	9	79	4	34	2	17	2				
25P	452	486	798	798	5	1	36	2	2	1	0	0				
25Q	396	401	622	798	70	9	138	7	28	7	13	0				
25R	798	798	798	798	39	0	5	1	0	0	0	0				
25S	518	585	671	798	104	6	142	14	18	3	6	0				
25U	467	798	675	798	187	7	288	10	57	0	28	0				
25V	551	798	554	798	24	0	7	0	4	0	2	0				
27D*	330	384	14	15	18	6	16	0	14	5	16	0				
29E+	39	40	626	798	7	0	25	16	7	0	1	0				
31B	480	512	648	676	351	15	335	24	115	6	31	2				
31D+*	39	40	14	15	1	1	11	0	1	1	11	0				
31E+	39	40	254	798	22	0	16	0	22	0	16	0				
31K+*	39	40	14	15	6	0	2	0	6	0	2	0				
35F*	527	588	14	15	227	18	4	1	21	3	4	1				
35G*	354	508	14	15	10	1	4	0	8	1	4	0				
35L+	39	40	532	534	1	0	62	7	1	0	24	3				
35M	617	798	592	592	178	3	118	14	15	0	28	6				
35N*	510	510	14	15	17	7	7	0	1	4	7	0				
35P	798	798	798	798	45	0	2	0	0	0	0	0				
35PAD	645	798	798	798	33	0	9	0	3	0	0	0				
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)				
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)				
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)				
35PAV	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)				
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)				
35PBS	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)				
35PBW	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)				
35PCM	577	798	798	798	31	0	12	1	3	0	0	0				
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)				
35PDH	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)				
35PKP	798	798	647	798	54	1	17	0	0	0	2	0				
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)				

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2016
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
35PPF	556	798	798	798	32	0	4	0	3	0	0	0	0	0		
35PQB	592	798	798	798	28	0	6	0	1	0	0	0	0	0		
35PTA	472	798	798	798	1	0	2	0	1	0	0	0	0	0		
35Q+	39	40	798	798	1	0	0	0	1	0	0	0	0	0		
35S	509	606	798	798	35	5	41	3	3	1	0	0	0	0		
35T+	39	40	798	798	10	3	1	0	10	3	0	0	0	0		
36B	798	798	798	798	54	9	16	4	0	0	0	0	0	0		
37F	NA	NA	798	798	NA	NA	105	23	NA	NA	0	0	0	0		
42A	550	589	675	798	380	33	552	16	61	3	26	0	0	0		
42R	582	584	656	798	75	37	80	7	17	8	20	0	0	0		
46Q+	39	40	798	798	2	0	8	0	2	0	0	0	0	0		
46R+	39	40	798	798	0	0	11	0	0	0	0	0	0	0		
51C	NA	NA	798	798	NA	NA	1	0	NA	NA	0	0	0	0		
56M	557	798	715	798	62	1	87	3	5	0	3	0	0	0		
68A*	563	798	14	15	15	3	0	0	3	0	0	0	0	0		
68B+*	39	40	14	15	1	0	0	0	1	0	0	0	0	0		
68C+*	39	40	14	15	2	4	7	0	2	4	7	0	0	0		
68D	798	798	798	798	35	1	14	0	0	0	0	0	0	0		
68E	654	798	694	798	145	6	26	0	15	0	10	0	0	0		
68F+	39	40	726	798	3	0	11	0	3	0	1	0	0	0		
68G	469	497	524	798	23	1	2	0	6	1	2	0	0	0		
68H	593	798	798	798	13	1	4	0	1	0	0	0	0	0		
68J	527	529	411	798	62	4	12	0	12	2	10	0	0	0		
68K	588	798	648	798	121	16	37	0	12	0	4	0	0	0		
68L+	39	40	798	798	0	0	0	1	0	0	0	0	0	0		
68M*	798	798	14	15	16	1	0	0	0	0	0	0	0	0		
68N	798	798	798	798	1	0	5	0	0	0	0	0	0	0		
68P	612	612	734	798	89	10	24	1	3	3	2	0	0	0		
68Q	567	798	644	798	46	5	6	0	4	0	2	0	0	0		
68R	556	798	620	798	18	3	4	0	4	0	1	0	0	0		
68S*	446	489	14	15	14	11	3	1	6	5	3	1	1	1		
68T	421	585	382	798	12	1	2	0	7	1	2	0	0	0		
68U+	39	40	798	798	0	0	3	0	0	0	0	0	0	0		
68V	798	798	631	798	6	0	16	1	0	0	5	0	0	0		
68W*	535	536	14	15	459	51	3	1	78	10	3	1	1	1		
68X*	798	798	14	15	27	7	3	1	0	0	3	1	1	1		
68Y+	39	40	798	798	1	0	1	0	1	0	0	0	0	0		
74D+	39	40	531	555	38	7	51	4	38	7	18	3	3	3		
79R*	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0	0	0		

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ		
79S*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0	NA	NA		
88H	334	405	603	798	11	6	31	1	8	4	6	0	6	0		
88K	411	411	452	798	11	3	6	2	1	3	2	0	2	0		
88L*	442	798	14	15	16	0	1	1	3	0	1	1	1	1		
88M+	39	40	596	603	53	15	212	18	53	15	42	5	42	5		
88N+	39	40	474	515	11	2	22	10	11	2	8	3	8	3		
89A	798	798	NA	NA	9	0	NA	NA	0	0	NA	NA	NA	NA		
89B	424	430	798	798	41	7	34	5	10	1	0	0	0	0		
89D	798	798	798	798	282	0	23	1	0	0	0	0	0	0		
91A+*	39	40	14	15	4	0	6	1	4	0	6	1	6	1		
91B	390	434	673	687	286	20	593	32	140	8	81	2	81	2		
91C	553	798	770	798	83	4	133	6	12	0	2	0	2	0		
91D	536	798	798	798	125	3	155	2	19	0	0	0	0	0		
91E+	39	40	798	798	7	0	38	3	7	0	0	0	0	0		
91F	501	798	628	628	74	2	33	2	11	0	4	1	4	1		
91G	443	798	NA	NA	4	0	NA	NA	1	0	NA	NA	NA	NA		
91H+	39	40	598	798	8	1	23	4	8	1	7	0	7	0		
91J	612	798	NA	NA	56	1	NA	NA	8	0	NA	NA	NA	NA		
91L+	39	40	530	798	5	1	13	0	5	1	4	0	4	0		
91M+*	39	40	14	15	3	0	13	3	3	0	13	3	13	3		
91P+*	39	40	14	15	1	0	0	0	1	0	0	0	0	0		
91S	448	798	798	798	20	2	7	1	5	0	0	0	0	0		
92A	622	623	730	743	536	14	506	15	43	3	27	1	27	1		
92F	495	525	644	663	170	20	132	5	56	6	36	3	36	3		
92G+	39	40	356	358	83	5	91	10	83	5	77	9	77	9		
92L	798	798	798	798	2	1	0	1	0	0	0	0	0	0		
92M	535	798	586	606	18	2	11	4	2	0	1	1	1	1		
92R+	39	40	798	798	5	1	13	2	5	1	0	0	0	0		
92S	798	798	798	798	31	1	18	1	0	0	0	0	0	0		
92W+	39	40	609	642	8	3	26	3	8	3	11	2	11	2		
92Y	249	310	630	645	132	12	523	30	127	12	87	7	87	7		
94A	298	449	617	798	2	1	10	0	2	1	2	0	2	0		
94D	345	798	504	504	4	0	2	3	3	0	0	2	0	2		
94E	410	798	656	798	28	2	36	2	12	0	7	0	7	0		
94F	612	798	681	798	50	0	37	0	6	0	2	0	2	0		
94H	543	798	534	798	12	0	4	2	3	0	2	0	2	0		
94M	465	798	798	798	7	0	12	0	1	0	0	0	0	0		
94P+	39	40	798	798	2	0	2	1	2	0	0	0	0	0		
94R	618	798	600	798	22	1	12	0	1	0	1	0	1	0		

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 December 2016 and Junior Enlisted Issues for the Active Army (AA)

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2016
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ		
94S	377	579	359	487	7	1	2	2	4	1	2	2				
94T*	798	798	14	15	1	0	0	0	0	0	0	0	0	0		
94Y	798	798	798	798	3	0	2	0	0	0	0	0	0	0		
TOTALS					7235	564	6368	494	1994	218	1179	161				

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 December 2016 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

11B, 12B, 12C, 12P, 12T, 13B, 13F, 13M, 13P, 14H, 14P, 17C, 19D, 19K, 29E, 31D, 35L, 35Q, 35T, 46Q, 46R, 68B, 68C, 68L, 68U, 68Y, 88M, 88N, 91A, 91L, 91M, 91P, 92G, 92R, 92W.

SSG

11C, 12B, 12C, 12D, 12M, 12P, 12T, 12Y, 13D, 13F, 13M, 13P, 13R, 14E, 14T, 15E, 15Q, 15U, 15W, 17C, 19D, 25D, 25E, 31D, 35F, 35G, 35N, 68A, 68B, 68C, 68M, 68S, 68W, 68X, 79R, 79S, 91A, 91P, 94T.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	SELECTED
11B	20150812	20121122	51	52
12B	20150330	20120314	14	14
12C	20140130	20120130	1	1
12P	20130815	20110815	1	1
12T	20140201	20120529	1	1
12W	20071101	20060105	20	1
13B	20141009	20121009	9	9
13F	20140403	20120403	6	6
13M	20140101	20120604	2	2
13P	20141101	20120702	1	1
14G	20131201	20120117	9	4
14H	20130423	20100714	2	2
14P	-----	-----	0	0
15N	20110517	20110517	9	1
15Y	20130801	20110801	9	4
17C	-----	-----	0	0
19D	20151125	20101102	13	13
19K	20151124	20110727	6	6

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29E	20140801	20120917	2	2
31D	20130214	20110214	1	1
31E	20140201	20120709	28	18
31K	20141108	20121108	5	4
35L	-----	-----	0	0
35Q	-----	-----	0	0
35T	20141114	20121114	7	7
46Q	20111201	20100331	1	1
46R	-----	-----	0	0
68B	20110601	20090612	1	1
68C	20121201	20110328	1	1
68F	20140201	20120424	2	2
68L	-----	-----	0	0
68U	-----	-----	0	0
68Y	20131001	20120222	1	1
74D	20150201	20120821	13	12
88M	20150624	20110830	19	19
88N	20140501	20120910	4	4
91A	20140301	20120626	2	2
91E	20091006	20091006	20	1
91H	20120301	20100712	21	3
91L	20141119	20121119	1	1
91M	20150723	20100503	2	2
91P	-----	-----	0	0
92G	20150612	20080108	55	55
92R	20150901	20090421	3	3
92W	20141120	20121120	2	2
94P	20121201	20110517	5	1
TOTALS			350	261

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	SELECTED
11B	20121001	20070112	101	57
11C	20120701	20091028	1	1
12B	20150604	20060427	6	6
12C	-----	-----	0	0
12D	-----	-----	0	0
12M	-----	-----	0	0
12P	20131212	20070513	2	2
12T	20140501	20080911	3	3
12Y	-----	-----	0	0
13D	-----	-----	0	0
13F	-----	-----	0	0

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 December 2016 and Junior Enlisted Issues for the Active Army (AA)

13M	-----	-----	0	0
13P	20150101	20091103	3	3
13R	-----	-----	0	0
14E	-----	-----	0	0
14T	-----	-----	0	0
15E	-----	-----	0	0
15Q	20130201	20080918	1	1
15T	20111001	20070824	12	7
15U	-----	-----	0	0
15W	-----	-----	0	0
17C	20130801	20091117	1	1
19D	20121101	20060117	6	6
25D	20121201	20091019	1	1
25E	-----	-----	0	0
27D	20090501	20060824	1	1
31D	20140501	20090331	4	4
31K	20120101	20070717	3	1
35F	20140202	20041011	3	3
35G	20130301	20080708	2	2
35N	20111101	20080821	6	6
68A	-----	-----	0	0
68B	-----	-----	0	0
68C	-----	-----	0	0
68M	-----	-----	0	0
68S	-----	-----	0	0
68W	20141001	20071129	1	1
68X	-----	-----	0	0
79R	-----	-----	0	0
79S	-----	-----	0	0
88L	20120901	20071031	1	1
91A	20131201	20091104	4	4
91M	20131101	20031127	16	10
91P	-----	-----	0	0
94T	-----	-----	0	0
TOTALS			178	121

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 December 2016 and Junior Enlisted Issues for the Active Army (AA)

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SGT for December 2016.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SSG for December 2016.