



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

20 April 2018

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 May 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.

b. Army Directive 2017-28 (Sergeant and Staff Sergeant Promotion Recommended List), dated 7 December 2017.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 March 2018 through 4 April 2018 as follows:

a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-1.

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4. Soldiers who are otherwise eligible and held recommended list status as of 20 March 2018 through 4 April 2018 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 May 2018 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).
- b. To SSG **primary** zone: SGT with 72 months TIS and **18** months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).
- e. To SGT **primary** zone: CPL/SPC with 36 months TIS and **12** months TIG.
- f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
- g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 May 2018, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There will be updated AAA-294 Report slides (Enlisted Promotion Report) added to the HRC Website, at the following link:

<https://www.hrc.army.mil/content/AC%20JR%20Enlisted%20Promotion%20Information%20Link>.

2. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

3. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.

4. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

5. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point cut off scores.**

6. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

7. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-309, 17-359, 17-386, 17-400, 18-008, and 18-112.

8. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2018

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	389	798	2	0	2	0	2	0	1	0
11B	40	40	15	15	252	49	146	68	252	49	146	68
11C	295	376	15	15	73	11	23	21	51	8	23	21
12B	40	40	15	15	38	9	8	1	38	9	8	1
12C	40	40	15	15	6	1	0	0	6	1	0	0
12D	798	798	15	15	10	0	0	0	0	0	0	0
12H	NA	NA	228	385	NA	NA	3	1	NA	NA	3	1
12K	40	40	NA	NA	2	0	NA	NA	2	0	NA	NA
12M	287	798	15	15	7	0	3	0	5	0	3	0
12N	350	375	15	15	55	9	22	5	27	2	22	5
12P	40	40	15	15	0	0	1	0	0	0	1	0
12R	40	40	NA	NA	4	1	NA	NA	4	1	NA	NA
12T	40	40	15	15	1	1	1	0	1	1	1	0
12W	40	40	NA	NA	5	0	NA	NA	5	0	NA	NA
12Y	501	798	15	15	39	2	0	0	7	0	0	0
13B	40	40	15	15	30	16	7	3	30	16	7	3
13D	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)
13F	40	40	15	15	23	14	3	0	23	14	3	0
13J	279	291	15	15	50	8	0	0	31	5	0	0
13M	40	40	15	15	6	4	1	2	6	4	1	2
13P	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)
13R	455	473	15	15	47	5	1	0	3	2	1	0
14E	798	798	15	15	22	6	1	1	0	0	1	1
14G	388	402	15	15	18	4	3	0	10	2	3	0
14H	40	40	519	519	1	1	10	5	1	1	1	1
14P	40	40	410	462	3	2	17	3	3	2	5	1
14T	513	513	15	15	99	16	1	2	4	1	1	2
15B	500	798	15	15	53	1	6	1	7	0	6	1
15D	449	519	426	505	35	1	12	2	9	1	8	2
15E	357	798	15	15	13	1	0	0	9	0	0	0
15F	502	798	476	798	45	1	23	0	9	0	7	0
15G	525	798	541	798	70	2	24	1	9	0	9	0
15H	395	798	282	498	18	1	10	3	9	0	8	3
15N	40	40	563	637	10	0	26	2	10	0	11	1
15P	319	319	15	15	25	2	11	0	16	2	11	0
15Q	456	456	15	15	53	6	2	4	7	2	2	4
15R	478	509	15	15	123	7	0	0	14	1	0	0
15T	387	421	15	15	126	2	9	1	40	1	9	1
15U	423	798	15	15	50	3	2	1	15	0	2	1
15W	527	555	15	15	95	7	0	0	17	3	0	0
15Y	277	798	15	15	7	0	0	0	4	0	0	0
17C	523	798	613	613	3	0	7	12	1	0	0	1
19D	40	40	15	15	49	17	45	23	49	17	45	23
19K	40	40	15	15	35	15	19	26	35	15	19	26
25B	457	535	435	541	265	7	72	7	86	3	50	7

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2018

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25C	547	798	798	798	27	1	22	2	2	0	0	0
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	1	0	0	0	1	0
25L	528	798	555	584	82	1	47	2	10	0	5	1
25M	798	798	798	798	22	0	1	0	0	0	0	0
25N	380	432	15	15	27	4	7	3	13	3	7	3
25P	40	40	551	798	1	1	35	1	1	1	10	0
25Q	271	271	15	15	25	11	18	3	17	9	18	3
25R	526	576	15	15	25	2	0	0	2	1	0	0
25S	362	458	499	547	55	4	73	3	29	1	27	3
25U	391	411	15	15	74	7	15	2	25	2	15	2
25V	798	798	658	798	21	0	5	3	0	0	1	0
27D	40	40	15	15	5	3	1	0	5	3	1	0
29E	40	40	555	566	0	0	45	20	0	0	2	3
31B	355	407	551	556	170	9	263	14	94	8	44	5
31D	40	40	574	574	2	1	34	19	2	1	5	2
31E	40	40	446	446	12	2	16	11	12	2	5	7
31K	530	798	15	15	8	0	0	0	1	0	0	0
35F	389	411	15	15	154	22	33	31	89	16	33	31
35G	266	335	15	15	12	6	20	4	12	6	20	4
35L	40	40	15	15	0	0	15	2	0	0	15	2
35M	40	40	270	500	16	1	13	6	16	1	13	6
35N	460	461	15	15	143	16	24	6	38	10	24	6
35P	798	798	798	798	1	0	1	0	0	0	0	0
35PAD	798	798	798	798	36	0	15	1	0	0	0	0
35PAE	798	798	656	798	0	0	1	0	0	0	1	0
35PAP	405	798	503	798	9	0	4	0	5	0	4	0
35PAV	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	558	798	798	798	24	0	8	0	4	0	0	0
35PDG	419	798	397	798	7	0	3	0	5	0	3	0
35PFR	798	798	798	798	0	0	3	1	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	467	798	798	798	15	0	20	1	3	0	0	0
35PPF	516	798	798	798	14	0	0	0	3	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	539	798	798	798	21	0	0	0	4	0	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	612	798	798	798	34	0	16	2	4	0	0	0
35PRU	284	798	447	798	1	0	2	0	1	0	2	0
35PTA	798	798	798	798	0	0	0	0	0	0	0	0
35Q	428	798	395	395	6	1	4	1	2	0	2	1
35S	483	798	534	798	19	1	54	4	3	0	2	0
35T	40	40	15	15	3	2	3	2	3	2	3	2

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2018
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
36B	473	496	524	559	40	12	25	3	13	6	11	2
37F	NA	NA	798	798	NA	NA	164	35	NA	NA	0	0
42A	425	433	15	15	124	23	39	15	60	14	39	15
42R	798	798	798	798	67	21	89	16	0	0	0	0
46Q	40	40	15	15	2	0	1	0	2	0	1	0
46R	40	40	798	798	1	0	23	2	1	0	0	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	505	798	7	3	14	0	7	3	3	0
68A	501	533	15	15	26	3	0	0	6	1	0	0
68B	473	798	15	15	5	1	0	1	1	0	0	1
68C	40	40	15	15	11	3	8	0	11	3	8	0
68D	529	533	641	798	86	6	17	0	5	1	2	0
68E	637	798	713	798	163	6	6	2	7	0	4	0
68F	40	40	798	798	1	1	15	2	1	1	0	0
68G	483	798	15	15	43	1	5	0	9	0	5	0
68H	604	798	15	15	11	1	1	0	1	0	1	0
68J	564	798	15	15	50	10	6	0	5	0	6	0
68K	579	798	605	798	195	10	26	0	19	0	7	0
68L	549	798	798	798	11	0	2	1	1	0	0	0
68M	520	520	15	15	20	2	3	2	5	1	3	2
68N	40	40	495	798	0	0	4	0	0	0	1	0
68P	587	798	687	798	98	4	20	3	4	0	2	0
68Q	559	798	649	798	47	3	13	1	2	0	2	0
68R	520	798	15	15	44	11	0	0	4	0	0	0
68S	798	798	15	15	24	2	0	0	0	0	0	0
68T	525	798	603	623	26	1	4	2	2	0	1	1
68U	40	40	616	798	1	1	2	0	1	1	1	0
68V	352	798	684	798	2	0	17	0	2	0	2	0
68W	493	497	15	15	513	54	61	11	121	15	61	11
68X	534	543	15	15	76	6	0	0	4	1	0	0
68Y	40	40	15	15	2	2	1	1	2	2	1	1
74D	40	40	15	15	30	8	15	5	30	8	15	5
79R	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
79S	NA	NA	15	15	NA	NA	9	0	NA	NA	9	0
88H	417	450	601	601	9	4	14	3	3	2	0	1
88K	40	40	310	310	3	3	4	2	3	3	3	2
88L	40	40	302	405	1	0	4	1	1	0	1	1
88M	40	40	15	15	71	27	31	18	71	27	31	18
88N	40	40	456	456	13	3	23	18	13	3	7	3
89A	40	40	NA	NA	1	1	NA	NA	1	1	NA	NA

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
89B	40	40	15	15	9	2	14	6	9	2	14	6
89D	615	798	15	15	222	1	1	1	71	0	1	1
91A	40	40	15	15	10	1	9	4	10	1	9	4
91B	40	40	538	543	108	14	248	21	108	14	83	16
91C	458	470	692	798	53	2	108	4	11	2	9	0
91D	379	391	675	678	48	4	97	5	20	4	14	1
91E	246	353	646	646	6	2	35	3	4	2	1	2
91F	417	436	517	554	49	6	21	1	13	1	7	1
91G	40	40	NA	NA	0	1	NA	NA	0	1	NA	NA
91H	40	40	491	630	8	0	23	4	8	0	4	2
91J	445	798	NA	NA	35	4	NA	NA	9	0	NA	NA
91L	40	40	522	545	2	0	2	3	2	0	1	1
91M	40	40	15	15	9	0	10	1	9	0	10	1
91P	40	40	15	15	2	0	1	3	2	0	1	3
91S	222	359	15	15	18	1	10	3	14	1	10	3
92A	384	391	670	680	125	13	326	20	59	9	36	3
92F	40	40	602	618	64	13	86	12	64	13	47	10
92G	40	40	15	15	44	7	26	10	44	7	26	10
92L	348	348	798	798	1	2	0	0	1	2	0	0
92M	185	494	438	798	7	1	10	0	7	1	4	0
92R	40	40	15	15	5	1	15	1	5	1	15	1
92S	302	398	607	630	8	1	20	3	7	1	4	1
92W	40	40	479	798	12	4	33	1	12	4	15	0
92Y	40	40	625	651	54	25	266	50	54	25	11	4
94A	40	40	15	15	0	0	2	1	0	0	2	1
94D	424	798	264	798	4	0	2	0	1	0	2	0
94E	357	798	434	633	16	0	4	1	7	0	2	1
94F	557	798	15	15	41	4	2	2	4	0	2	2
94H	40	40	15	15	2	1	1	0	2	1	1	0
94M	418	798	798	798	12	0	14	2	2	0	0	0
94P	40	40	15	15	0	0	0	0	0	0	0	0
94R	397	397	15	15	8	1	1	0	2	1	1	0
94S	40	40	798	798	2	0	17	1	2	0	0	0
94T	798	798	15	15	2	0	0	0	0	0	0	0
94Y	798	798	15	15	0	0	0	0	0	0	0	0
TOTALS					5749	671	3414	646	2243	415	1241	394

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 May 2018 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12K, 12P, 12R, 12T, 12W, 13B, 13F, 13M, 14H, 14P, 15N, 19D, 19K, 25P, 27D, 29E, 31D, 31E, 35L, 35M, 35T, 46Q, 46R, 56M, 68C, 68F, 68N, 68U, 68Y, 74D, 88K, 88L, 88M, 88N, 89A, 89B, 91A, 91B, 91G, 91H, 91L, 91M, 91P, 92F, 92G, 92R, 92W, 92Y, 94A, 94H, 94P, 94S.

SSG

11B, 11C, 12B, 12C, 12D, 12M, 12N, 12P, 12T, 12Y, 13B, 13F, 13J, 13M, 13R, 14E, 14G, 14T, 15B, 15E, 15P, 15Q, 15R, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25N, 25Q, 25R, 25U, 27D, 31K, 35F, 35G, 35L, 35N, 35T, 42A, 46Q, 51C, 68A, 68B, 68C, 68G, 68H, 68J, 68M, 68R, 68S, 68W, 68X, 68Y, 74D, 79R, 79S, 88M, 89B, 89D, 91A, 91M, 91P, 91S, 92G, 92R, 94A, 94F, 94H, 94P, 94R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.