



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE, DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDZ-PE

3 April 2017

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fiscal Year 2017 (FY17) Regular Army (RA) and Active Guard/Reserve (AGR) Master Sergeant (MSG) Promotion Selection Board

1. References.

- a. Army Regulation 600-8-19, Enlisted Promotions and Reductions, dated 14 September 2016.
- b. Army Regulation 635-200, Active Duty Enlisted Administrative Separations, dated 19 December 2016.
- c. MILPER Message 16-311, AHRC-PDV-PE, dated 28 October 2016, subject: FY17 Regular Army (RA) and Active Guard/Reserve (AGR) Master Sergeant (MSG) Promotion Board Announcement Message

2. General.

a. In accordance with (IAW) references above, a Department of the Army (DA) promotion selection board convened on 7 February 2017 and recessed on 24 February 2017 to consider eligible Soldiers for promotion to Master Sergeant (MSG). The recommendations were approved by the Director of Military Personnel Management (DMPM) on 17 March 2017.

b. The DMPM instructions to the boards and board membership are at Enclosures 1 and 2, respectively.

3. Summary of Board Actions for Promotion to MSG (RA).

	PRIMARY	SECONDARY	TOTAL
CONSIDERED	15,535	1,908	17,443
SELECTED	3,074	332	3,406
PERCENTAGE	19.8%	17.4%	19.5%

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4. Summary of Board Actions for Promotion to MSG (USAR AGR).

	PRIMARY	SECONDARY	TOTAL
CONSIDERED	2438	338	2,776
SELECTED	152	30	182
PERCENTAGE	6.23%	8.88%	6.56%

5. Promotion Considered/Selected List.

a. Commanders will inform Soldiers who were recommended as well as those Soldiers who were not recommended for promotion. Soldiers should also be informed that because selectees are sequenced and promoted within a specific Military Occupational Specialty (MOS), promotions will occur as vacancies exist and budgetary constraints allow.

b. The promotion list is subject to additional administrative reviews and should not be construed as promotion orders. Accordingly, Soldiers listed herein should not assume that the structure of the list, or the presence of a name on the list, constitutes a firm forecast for promotion. Promotions are announced by the United States Army Human Resources Command (HRC) on a monthly basis.

c. This selection list must be reviewed immediately and on a continuing basis until it is exhausted. The above action is needed to preclude the promotion of Soldiers who are ineligible or are in a non-promotable status. Commanders, or their designated representative, will verify this promotion list IAW AR 600-8-19, chapter 1, paragraph 1-10. All correspondence will be submitted to Commander, U.S. Army Human Resources Command, AHRC-PDV-PE, 1600 Spearhead Division Avenue, Department 472, Fort Knox, KY 40122-5407 at usarmy.knox.hrc.mbx.tagd-sr-enlisted-promotions@mail.mil.

6. Standby Advisory Board (STAB). A request for a STAB must be fully documented and processed IAW AR 600-8-19. Cases not meeting the guidelines established within the regulatory guidance may be returned without action at any level prior to forwarding to HRC. STABs are convened at HRC in conjunction with regularly scheduled boards. Those Soldiers receiving STAB consideration will be notified of the STAB board results under separate cover through their chain of command. STAB results are not posted online in conjunction with a regularly scheduled promotion board.

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7. Non-selection for Promotion.

a. The specific reasons for selection or non-selection are not recorded and are not divulged by the board. Selection boards consider the entire Army Military Human Resources Record and the Enlisted Records Brief. Information such as Noncommissioned Officer Evaluation Reports, official Department of the Army photo, assignments, leadership positions, military education and physical fitness are also important considerations during board deliberations.

b. When counseling Soldiers concerning non-selection, they should be aware that non-selection is often a direct result of limited or no opportunity for selection within a MOS due to an over-strength status. Soldiers may request an evaluation of their promotion potential from their respective HRC Career Branch Manager. Points of contact for the career management branches can be found at:
<https://www.hrc.army.mil/Enlisted/Enlisted%20Personnel%20Management%20Directorate>.

8. Declination of Promotion. A Soldier who declines promotion must have a memorandum of declination endorsed by the BN Commander. Soldiers must decline their promotion no later than 30 days from the effective date as indicated on the HRC promotion order. Failure to decline within 30 days of the effective date of the promotion order constitutes acceptance of the promotion and a 3-year service remaining requirement. Procedures governing declinations are contained in AR 600-8-19.

9. Under no circumstances will a Soldier who is ineligible for promotion, or in a non-promotable status be promoted or delay the timely promotions of other eligible Soldiers.

BY ORDER OF THE SECRETARY OF THE ARMY:

- 6 Encls
- 1-2. as
- 3. AC Considered/
Recommended List
- 4. AGR Considered/
Recommended List
- 5. Statistics
- 6. After Action Review

//Original Signed//
MICHAEL L. HAYCRAFT
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch