



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

22 June 2018

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 July 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.

b. Army Directive 2017-28 (Sergeant and Staff Sergeant Promotion Recommended List), dated 7 December 2017.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 May 2018 through 4 June 2018 as follows:

a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 May 2018 through 8 June 2018 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 July 2018 as follows:

a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.

i. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 July 2018, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link:

<https://www.hrc.army.mil/content/AC%20JR%20Enlisted%20Promotion%20Information%20Link>.

2. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

3. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.

4. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

5. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point cut off scores.**

6. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

7. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-309, 17-359, 17-386, 17-400, 18-008, and 18-112.

8. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2018

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	494	798	535	798	66	1	39	1	10	0	8	0
25M	798	798	798	798	24	0	0	0	0	0	0	0
25N	554	572	15	15	37	8	0	0	1	1	0	0
25P	40	40	566	798	5	1	24	3	5	1	2	0
25Q	40	40	15	15	12	5	22	8	12	5	22	8
25R	600	798	15	15	22	1	0	2	1	0	0	2
25S	467	473	592	632	59	13	61	2	17	6	8	2
25U	361	409	15	15	72	14	15	3	37	8	15	3
25V	798	798	798	798	26	0	4	3	0	0	0	0
27D	40	40	15	15	7	7	0	0	7	7	0	0
29E	40	40	450	468	0	0	60	11	0	0	12	7
31B	413	444	579	579	148	25	249	19	45	12	14	3
31D	40	40	798	798	2	1	39	22	2	1	0	0
31E	40	40	798	798	10	0	16	3	10	0	0	0
31K	492	493	431	487	8	4	8	5	4	2	5	4
35F	152	152	15	15	32	18	5	1	32	18	5	1
35G	187	187	15	15	14	6	11	0	14	6	11	0
35L	40	40	447	798	0	0	5	0	0	0	3	0
35M	40	40	798	798	14	3	3	4	14	3	0	0
35N	470	478	15	15	102	17	38	7	10	4	38	7
35P	798	798	798	798	1	0	1	0	0	0	0	0
35PAD	798	798	798	798	38	0	18	1	0	0	0	0
35PAE	445	798	798	798	5	0	0	0	5	0	0	0
35PAP	414	798	615	798	5	0	3	0	5	0	3	0
35PAV	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	571	798	798	798	20	0	11	0	1	0	0	0
35PDG	401	512	633	798	3	1	1	0	3	1	1	0
35PFR	453	798	798	798	2	0	4	2	2	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	798	798	798	798	15	0	22	1	0	0	0	0
35PPF	373	474	526	798	10	1	2	0	5	1	2	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	503	798	657	798	15	0	1	0	5	0	1	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	600	798	732	798	31	0	22	2	3	0	1	0
35PRU	293	491	798	798	3	1	0	0	3	1	0	0
35PTA	798	798	798	798	0	0	0	0	0	0	0	0
35Q	497	798	443	529	11	1	4	1	2	0	1	1
35S	509	798	798	798	21	2	52	5	2	0	0	0
35T	40	40	15	15	4	1	7	1	4	1	7	1
36B	798	798	798	798	34	15	14	4	0	0	0	0
37F	NA	NA	770	798	NA	NA	205	47	NA	NA	1	0

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42A	501	512	15	15	169	51	9	4	24	15	9	4
42R	798	798	798	798	80	19	103	18	0	0	0	0
46Q	40	40	15	15	3	0	0	0	3	0	0	0
46R	40	40	798	798	1	0	22	2	1	0	0	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	798	798	8	4	23	2	8	4	0	0
68A	565	798	15	15	19	0	0	0	2	0	0	0
68B	489	489	15	15	5	3	0	0	0	1	0	0
68C	289	443	15	15	22	2	14	1	15	2	14	1
68D	518	798	601	798	82	6	11	0	10	0	4	0
68E	683	798	798	798	157	7	8	2	1	0	0	0
68F	40	40	638	798	2	0	15	1	2	0	2	0
68G	500	500	15	15	39	5	5	1	4	2	5	1
68H	798	798	15	15	9	2	0	0	0	0	0	0
68J	500	516	485	798	46	11	10	0	11	4	10	0
68K	798	798	798	798	165	15	26	2	0	0	0	0
68L	798	798	642	798	10	0	4	1	0	0	2	0
68M	798	798	15	15	12	2	0	0	0	0	0	0
68N	40	40	798	798	0	1	3	0	0	1	0	0
68P	611	798	798	798	87	4	21	1	2	0	0	0
68Q	557	798	672	798	49	7	14	1	5	0	1	0
68R	798	798	15	15	37	4	0	0	0	0	0	0
68S	528	798	15	15	29	3	0	0	2	0	0	0
68T	522	798	644	798	25	2	7	2	2	0	1	0
68U	40	40	798	798	3	0	2	0	3	0	0	0
68V	798	798	798	798	0	0	17	0	0	0	0	0
68W	517	517	15	15	447	98	38	13	48	29	38	13
68X	465	798	15	15	70	7	14	1	18	0	14	1
68Y	40	40	798	798	3	1	0	0	3	1	0	0
74D	40	40	15	15	30	11	14	11	30	11	14	11
79R	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
79S	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
88H	302	417	581	587	12	5	20	7	6	4	2	3
88K	40	40	222	388	2	0	1	1	2	0	1	1
88L	40	40	798	798	0	2	6	0	0	2	0	0
88M	40	40	15	15	80	34	47	18	80	34	47	18
88N	40	40	474	475	18	2	31	17	18	2	6	4
89A	40	40	NA	NA	3	0	NA	NA	3	0	NA	NA
89B	40	40	15	15	12	2	4	3	12	2	4	3

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 July 2018 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12K, 12P, 12R, 12T, 12W, 13B, 13F, 13M, 14H, 14P, 15N, 19D, 19K, 25P, 25Q, 27D, 29E, 31D, 31E, 35L, 35M, 35T, 46Q, 46R, 56M, 68F, 68N, 68U, 68Y, 74D, 88K, 88L, 88M, 88N, 89A, 89B, 91A, 91B, 91G, 91H, 91L, 91M, 91P, 92G, 92M, 92R, 92S, 92W, 92Y, 94A, 94H, 94P, 94S.

SSG

09L, 11B, 11C, 12B, 12C, 12D, 12H, 12M, 12N, 12T, 12Y, 13B, 13F, 13J, 13M, 13R, 14E, 14T, 15E, 15Q, 15R, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25N, 25Q, 25R, 25U, 27D, 35F, 35G, 35N, 35T, 42A, 46Q, 51C, 68A, 68B, 68C, 68G, 68H, 68M, 68R, 68S, 68W, 68X, 74D, 79R, 79S, 88M, 89B, 89D, 91M, 91P, 91S, 92G, 92R, 94A, 94D, 94F, 94H, 94P, 94R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.