



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

22 December 2016

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army (DA) Promotion Point Cutoff Scores for 1 January 2017 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 14 September 2016, effective date 14 October 2016.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly DA promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 November 2016 through 4 December 2016 as follows:

- a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
- e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
- g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

4. Soldiers who are otherwise eligible and held recommended list status as of 20 November 2016 through 8 December 2016 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 January 2017 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).
- b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

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d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.

f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred to continued service (see ALARACT Army Directive 2016-19, paragraph 4, c, effective 1 October 2016, the Army re-designates the bar to reenlistment (RA and USAR only) as the bar to continued service), graduates of BLC for promotion to SGT, ALC and meets Service Remaining Requirement (SRR) for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

MICHAEL L. HAYCRAFT
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 14 September 2016 with an effective date of 14 October 2016. To obtain a copy go to <http://www.apd.army.mil/>.
2. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
3. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point scores.**
4. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.
5. **Service remaining requirement (SRR)** - If a promotable Soldier in the rank of SGT is listed on the DA By-Name List and does not meet the SRR within 30 days (RA) and 60 days (USAR) from the promotion effective date, they should be removed from the promotion recommended list (PRL). IAW AR 600-8-19, paragraphs 1-10 a (5), 3-27 c (3), and 3-32 a (3).
6. **As a reminder**, IAW AR 600-8-19, paragraph 3-23 b, all Soldiers denied list integration will be counseled, in writing, IAW the provisions of paragraph 1–27 and the unit CDR must initiate a bar to reenlistment IAW AR 601–280. For more information read all of paragraph 3-23.
7. Units throughout the Army are updating Soldiers training records in Electronic Military Personnel Office (eMILPO) to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in Army Training Requirements and Resources System (ATRRS) and in the Soldier's ATRRS records. BDE/BN S1s and Military Personnel Division (MPD) personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administrative reduction.
8. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
9. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156 and 16-186.
10. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2017

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	798	798	1	9	0	4	0	0	0	0
11B+	39	40	545	552	118	34	79	58	118	34	10	8
11C*	301	345	14	15	35	5	11	10	30	3	11	10
12B+*	39	40	14	15	23	3	0	0	23	3	0	0
12C+*	39	40	14	15	1	0	1	0	1	0	1	0
12D*	453	798	14	15	2	0	0	0	1	0	0	0
12H	NA	NA	579	798	NA	NA	30	3	NA	NA	1	0
12K	798	798	NA	NA	18	0	NA	NA	0	0	NA	NA
12M*	445	798	14	15	6	0	0	1	3	0	0	1
12N	317	386	798	798	11	3	39	5	10	2	0	0
12P+*	39	40	14	15	0	0	0	0	0	0	0	0
12R	798	798	NA	NA	13	0	NA	NA	0	0	NA	NA
12T+*	39	40	14	15	2	0	1	0	2	0	1	0
12W	497	798	NA	NA	5	0	NA	NA	3	0	NA	NA
12Y*	524	599	14	15	59	2	7	2	13	1	7	2
13B+	39	40	515	557	20	0	76	14	20	0	8	3
13D*	423	798	14	15	58	1	5	6	11	0	5	6
13F+*	39	40	14	15	17	0	17	7	17	0	17	7
13M+*	39	40	14	15	2	0	8	1	2	0	8	1
13P+	39	40	461	461	1	2	5	3	1	2	1	1
13R*	798	798	14	15	13	2	1	0	0	0	1	0
13T	798	798	798	798	1	0	1	0	0	0	0	0
14E*	288	463	14	15	11	1	7	0	8	1	7	0
14G	381	381	798	798	1	1	10	0	1	1	0	0
14H+	39	40	798	798	1	2	2	0	1	2	0	0
14P+	39	40	543	798	0	0	2	3	0	0	1	0
14S	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)
14T*	353	358	14	15	33	10	3	5	13	4	3	5
15B	798	798	798	798	46	0	19	2	0	0	0	0
15D	556	798	798	798	22	1	17	4	1	0	0	0
15E*	470	798	14	15	13	2	5	2	3	0	5	2
15F	520	798	798	798	26	0	16	4	1	0	0	0
15G	798	798	661	798	41	1	25	0	0	0	1	0
15H	417	798	798	798	8	0	18	2	5	0	0	0
15J	798	798	798	798	4	0	0	0	0	0	0	0
15N	369	798	652	798	3	0	25	2	2	0	1	0
15P	443	798	798	798	19	1	24	0	3	0	0	0
15Q*	474	798	14	15	37	6	2	4	6	0	2	4
15R	440	798	623	798	55	4	21	6	8	0	1	0
15S	798	798	798	798	7	0	2	0	0	0	0	0
15T	525	798	549	550	49	0	12	3	4	0	3	2
15U*	190	400	14	15	15	2	6	2	15	2	6	2
15W*	577	798	14	15	72	6	8	4	10	0	8	4
15Y	490	798	798	798	4	2	6	4	1	0	0	0
17C+*	39	40	14	15	1	0	1	3	1	0	1	3
19D+	39	40	407	407	34	3	27	12	34	3	10	12

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2017

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19K+	39	40	441	447	4	2	32	6	4	2	5	3
25B	574	635	757	798	293	26	299	11	20	3	7	0
25C	798	798	798	798	25	0	51	2	0	0	0	0
25D*	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
25E*	798	798	14	15	0	0	0	0	0	0	0	0
25L	798	798	798	798	110	0	68	9	0	0	0	0
25M	798	798	798	798	27	0	17	1	0	0	0	0
25N	508	516	593	798	74	9	58	2	8	1	2	0
25P	433	798	798	798	5	0	37	2	2	0	0	0
25Q	460	460	658	798	52	5	136	8	5	2	4	0
25R	798	798	798	798	37	0	5	1	0	0	0	0
25S	633	798	798	798	99	4	143	14	1	0	0	0
25U	479	480	669	798	159	6	274	11	24	2	20	0
25V	589	798	798	798	21	0	5	0	1	0	0	0
27D	408	408	606	798	10	6	9	2	4	4	4	0
29E+	39	40	798	798	0	0	30	21	0	0	0	0
31B	497	500	679	798	266	17	333	33	23	7	2	0
31D+	39	40	798	798	1	0	3	4	1	0	0	0
31E+*	39	40	14	15	7	0	4	0	7	0	4	0
31K	798	798	560	798	3	0	1	0	0	0	1	0
35F*	500	500	14	15	223	23	32	28	44	8	32	28
35G*	798	798	14	15	6	2	1	0	0	0	1	0
35L+	39	40	604	625	4	0	52	6	4	0	2	1
35M	621	798	612	622	168	3	96	12	8	0	4	1
35N*	798	798	14	15	30	6	2	0	0	0	2	0
35P	798	798	798	798	111	0	17	0	0	0	0	0
35PCM	798	798	547	798	31	0	11	1	0	0	10	0
35PKP	536	798	798	798	51	1	15	0	12	0	0	0
35PPF	541	798	798	798	26	0	4	0	3	0	0	0
35PRU	271	798	798	798	1	0	0	0	1	0	0	0
35PTA+	39	40	798	798	0	0	2	0	0	0	0	0
35Q	798	798	798	798	0	0	3	0	0	0	0	0
35S	798	798	798	798	33	5	41	3	0	0	0	0
35T+	39	40	798	798	6	0	4	0	6	0	0	0
36B	798	798	798	798	60	12	18	8	0	0	0	0
37F	NA	NA	798	798	NA	NA	106	28	NA	NA	0	0
42A	629	637	695	798	348	35	567	24	2	1	6	0
42R	582	598	655	798	66	21	70	11	3	1	2	0
46Q+	39	40	798	798	0	0	9	0	0	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2017
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46R+	39	40	798	798	0	0	15	1	0	0	0	0
51C	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
56M	563	798	798	798	59	3	91	5	3	0	0	0
68A*	532	532	14	15	14	4	5	0	1	3	5	0
68B+*	39	40	14	15	0	1	1	0	0	1	1	0
68C+*	39	40	14	15	5	2	0	0	5	2	0	0
68D	798	798	687	798	43	1	14	0	0	0	1	0
68E	664	798	688	798	138	8	18	0	4	0	4	0
68F	798	798	798	798	1	1	10	0	0	0	0	0
68G	455	798	646	798	18	0	5	0	4	0	1	0
68H	798	798	798	798	13	1	4	0	0	0	0	0
68J	798	798	798	798	53	4	5	4	0	0	0	0
68K	798	798	670	798	110	20	33	1	0	0	2	0
68L+	39	40	798	798	0	0	0	1	0	0	0	0
68M*	547	798	14	15	18	1	2	0	2	0	2	0
68N	798	798	798	798	1	0	6	0	0	0	0	0
68P	643	798	798	798	90	10	22	1	3	0	0	0
68Q	575	798	798	798	45	6	9	0	2	0	0	0
68R	798	798	605	798	18	5	3	0	0	0	1	0
68S*	526	526	14	15	10	9	1	1	0	2	1	1
68T	554	798	798	798	10	0	1	0	2	0	0	0
68U+	39	40	798	798	0	0	4	0	0	0	0	0
68V	798	798	617	798	6	0	12	1	0	0	2	0
68W*	554	576	14	15	433	57	30	4	43	4	30	4
68X*	798	798	14	15	28	16	0	0	0	0	0	0
68Y+	39	40	798	798	1	0	1	0	1	0	0	0
74D	278	288	645	645	7	5	54	7	7	5	5	3
79R	NA	NA	798	798	NA	NA	1	0	NA	NA	0	0
79S*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
88H	472	472	621	798	7	7	25	1	0	1	1	0
88K	422	798	488	798	10	1	4	2	3	0	1	0
88L	798	798	798	798	15	1	0	1	0	0	0	0
88M+	39	40	634	638	36	16	189	18	36	16	7	1
88N+	39	40	504	617	9	2	19	10	9	2	2	1
89A	798	798	NA	NA	10	0	NA	NA	0	0	NA	NA
89B	450	798	798	798	38	9	42	5	7	0	0	0
89D	798	798	798	798	272	0	29	3	0	0	0	0
91A+*	39	40	14	15	4	0	4	1	4	0	4	1
91B	457	466	717	748	207	17	529	35	48	4	5	2

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 +

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2017
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91C	564	798	798	798	78	5	130	6	10	0	0	0
91D	582	798	798	798	114	2	169	4	3	0	0	0
91E+	39	40	798	798	6	0	43	4	6	0	0	0
91F	798	798	798	798	69	2	35	3	0	0	0	0
91G	346	798	NA	NA	4	0	NA	NA	2	0	NA	NA
91H	454	798	798	798	4	0	27	5	1	0	0	0
91J	633	798	NA	NA	47	1	NA	NA	1	0	NA	NA
91L+	39	40	680	680	2	1	11	1	2	1	0	1
91M+	39	40	798	798	6	0	2	1	6	0	0	0
91P+*	39	40	14	15	0	0	2	1	0	0	2	1
91S	508	798	798	798	20	2	8	1	1	0	0	0
92A	630	633	736	743	503	14	498	21	17	1	7	2
92F	542	554	721	798	135	16	122	4	12	3	4	0
92G+	39	40	395	395	17	8	37	5	17	8	22	4
92L	798	798	798	798	2	2	1	0	0	0	0	0
92M	522	522	798	798	17	2	10	4	1	1	0	0
92R+	39	40	798	798	3	1	19	3	3	1	0	0
92S	798	798	699	798	29	1	17	1	0	0	1	0
92W+	39	40	663	798	5	0	25	3	5	0	3	0
92Y	409	446	713	735	44	4	436	25	22	4	2	1
94A+	39	40	555	798	4	0	8	0	4	0	4	0
94D	277	798	330	798	2	0	2	1	2	0	1	0
94E	798	798	798	798	20	2	30	2	0	0	0	0
94F	595	798	654	798	47	0	34	0	4	0	5	0
94H	486	798	578	578	10	0	2	2	3	0	0	1
94M	798	798	798	798	8	1	13	0	0	0	0	0
94P+	39	40	798	798	1	0	2	1	1	0	0	0
94R	571	798	568	798	21	1	13	0	2	0	2	0
94S	798	798	798	798	4	0	0	1	0	0	0	0
94T*	798	798	14	15	1	0	0	0	0	0	0	0
94Y	798	798	798	798	5	0	2	0	0	0	0	0
TOTALS					6222	558	5981	625	864	148	357	129

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 January 2017 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

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SGT

11B, 12B, 12C, 12P, 12T, 13B, 13F, 13M, 13P, 14H, 14P, 17C, 19D, 19K, 29E, 31D, 35L, 35T, 46Q, 46R, 68B, 68C, 68L, 68U, 68Y, 88M, 88N, 91A, 91L, 91M, 91P, 92G, 92R, 92W.

SSG

11C, 12B, 12C, 12D, 12M, 12P, 12T, 12Y, 13D, 13F, 13M, 13R, 14E, 14T, 15E, 15Q, 15U, 15W, 17C, 25D, 25E, 35F, 35G, 35N, 68A, 68B, 68C, 68M, 68S, 68W, 68X, 79S, 91A, 91P, 94T.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	SELECTED
11B	20151028	20091110	32	32
12B	20151209	20111031	4	4
12C	-----	-----	0	0
12P	-----	-----	0	0
12T	-----	-----	0	0
13B	20140801	20121119	4	4
13F	20151217	20100315	5	5
13M	20140103	20120103	2	2
13P	-----	-----	0	0
14H	-----	-----	0	0
14P	-----	-----	0	0
17C	20100330	20100330	1	1
19D	20150201	20121001	6	6
19K	-----	-----	0	0
29E	-----	-----	0	0
31D	-----	-----	0	0
31E	20140710	20120710	10	6
35L	20130613	20110613	1	1
35T	20100422	20080422	1	1
46Q	-----	-----	0	0
46R	-----	-----	0	0
68B	-----	-----	0	0
68C	20130801	20120104	3	3
68L	-----	-----	0	0
68U	-----	-----	0	0
68Y	-----	-----	0	0
88M	20141105	20121105	7	7
88N	20140501	20120910	2	2
91A	20141001	20121029	1	1
91E	20120202	20100202	16	4
91L	-----	-----	0	0

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91M	20131201	20120529	1	1
91P	-----	-----	0	0
92G	20140601	20121009	5	5
92R	20140301	20120521	1	1
92W	20120401	20100908	1	1
94A	20110501	20090610	5	3
94P	20131001	20120206	4	1
TOTALS			112	91

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
11C	20150401	20090407	4	4
12B	-----	-----	0	0
12C	-----	-----	0	0
12D	-----	-----	0	0
12M	-----	-----	0	0
12P	-----	-----	0	0
12T	20120801	20090106	1	1
12Y	-----	-----	0	0
13D	20151209	20060302	1	1
13F	20130701	20090617	3	3
13M	20150701	20081117	3	3
13R	-----	-----	0	0
14E	20130901	20060921	3	3
14T	20130501	20080306	2	2
15E	20130301	20040429	1	1
15Q	20131201	20081118	1	1
15U	20120901	20051018	1	1
15W	-----	-----	0	0
17C	20130617	20080430	1	1
25D	-----	-----	0	0
25E	-----	-----	0	0
31E	20101001	20050810	10	3
35F	-----	-----	0	0
35G	20150701	20080625	1	1
35N	20081201	20051117	1	1
68A	-----	-----	0	0
68B	-----	-----	0	0
68C	-----	-----	0	0
68M	-----	-----	0	0
68S	-----	-----	0	0
68W	20140901	20060810	2	2
68X	-----	-----	0	0

AHRC-PDV-PE

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79S	-----	-----	0	0
91A	20090520	20040311	1	1
91P	20131201	20081105	1	1
94T	-----	-----	0	0
TOTALS			37	30

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	TA	20121002	20100427	1	1

5. TO GRADE E-6

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SSG for January 2017.